

JULY 2024

CREATING A SENSE OF BELONGING

SOUL @ SPROUTS



CELEBRATING JUNETEENTH: EMBRACING UNITY AND COMMUNITY SPIRIT!

We had an incredible time celebrating Juneteenth this year! From community events to cookout celebrations, we enjoyed every moment of honoring African American freedom, culture, and heritage. Thank you to everyone who joined us and made all of our events memorable! Here are some highlights from the month of June!

JUNETEENTH VOLUNTEER EVENT – REACTIVATE DALLAS

The Juneteenth Day of Service in Dallas was a success, bringing everyone together to celebrate and give back to the community. The day kicked off with a community cleanup, where volunteers worked together to make the neighborhood shine. Throughout the day, festivities continued with a vibrant local arts and food vendor market, offering a variety of delicious treats and unique artwork. DJs kept the energy high with amazing music, while dance troops and live entertainment provided captivating performances. It was a wonderful occasion that showcased the spirit of Juneteenth and the strength of our community.



24TH ANNUAL JUNETEENTH WELLNESS EVENT – TULSA

The 24th Annual Juneteenth Wellness Event put a spotlight on Black-owned products and businesses, celebrating their contributions to our community. Attendees had the opportunity to explore and support a diverse range of vendors, from health and wellness products to unique local services.



THE SPROUTS COOKOUT

The Sprouts Cookout was a blast! Soul & Rainbow Alliance hosted a fantastic event on June 19, celebrating both Juneteenth and Pride Month. The cookout featured delicious food, refreshing drinks from Olipop, and, of course, the latest SOUL playlists.

It was a perfect day to celebrate and appreciate the vibrant cultures that make us unique!

JOIN US!

Are you interested in joining SOUL @ Sprouts? [Click here](#) to sign up today as a member or ally. In case you missed this year's Black Music Month playlist, check it out on our [Sharepoint Page!](#)

SABOR @ SPROUTS

COMMUNITY PARTNERSHIP

Sprout's Healthy Communities Foundation, SABOR and MAPA - ALL In Education, partnered with a local Arizona School District and focused on accelerating the reading levels for students involved in a **Summer of Reading** Program. Parents from the Roosevelt School District created the program to raise the efficiency and literacy rates for kids to help foster a love of reading and prepare students with literacy skills for the coming school year. The kids were asked to log their minutes of reading over the summer. Sprouts Healthy Communities Foundation organized teams across the business to provide **1,000 bags, 1,000 snacks and 1,000 books for students involved in the Reading Program.**

ALL In Education's holistic approach centers on honoring **familismo**, a Latino cultural value that emphasizes the dedication, commitment, and the importance of family and community support. The organization ensures that educational initiatives are tailored to meet the unique requirements of each student by recognizing families as the experts of their children's needs. This approach encourages collaboration between schools and families, fostering a supportive network that facilitates student success.

Raising awareness about the impact of reading proficiency rates and how children are affected is the first step toward improvement, and involvement is the second step. That is why, by partnering with our community, we helped transform Project READ, a parent-led initiative and concept, into a reality.



RAINBOW ALLIANCE @ SPROUTS

PRIDE MONTH HIGHLIGHTS

As we wrap up another vibrant and successful Pride Month, we want to extend our heartfelt gratitude to everyone who participated and contributed to making this month truly special. Our group, led by the incredible Aaron Alderson put together a series of events that celebrated diversity, inclusivity, and the spirit of our community.



We are excited about the success of this year's Pride Month and are already looking forward to next year's celebration. We invite all team members to share their ideas and suggestions with us at RainbowAlliance@sprouts.com to help us broaden and enhance our future Pride Month activities!

HONORED TO SERVE @ SPROUTS

CELEBRATING INDEPENDENCE DAY!

Honored to Serve celebrated Independence Day by handing out goodie bags at the Store Support Office! If you are interested in learning more about the Honored to Serve TMRG, we invite you to visit the [Honored to Serve SharePoint](#) to learn what Independence Day means to our team members.



INSPIRING WOMEN @ SPROUTS

JOIN A COMMITTEE

Inspiring Women @ Sprouts is looking for additional committee members! If you are looking for a way to build connections and develop skills, consider joining one of our committees! If you are interested in helping with events, giving back, or getting involved in any of the committees below, please send an email to InspiringWomen@sprouts.com.

- The **Career Committee** focuses on the advancement of knowledge, leadership, and skills for growing your career. This team plans and executes speaker series, panel discussions and mentorship circles.
- The **Community Committee** not only helps build the Sprouts Community with events like the Mobile Mammogram Bus, but also supports the broader community with events like our annual stocking drive benefiting UMOM.
- The **Membership and Engagement Committee** focuses on growing membership and creating networking opportunities such as the Communi-TEA events. If you enjoy marketing and/or event planning, we'd love to have you join us!



CLICK THE LOGOS BELOW TO VISIT EACH TMRG SHAREPOINT PAGE!



The first Sprouts TMRGs were established in 2021 and have evolved into five thriving groups. Participation in all TMRGs is voluntary and focused on creating a sense of community, belonging, and inclusivity at Sprouts. [Find out more and consider joining a TMRG here.](#)