



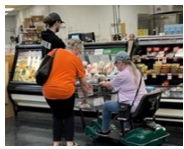
Q2 2024

CELEBRATING SPROUTS TEAM MEMBERS

## #LIVING SPROUTS VALUES

Team members all across the country are showing how they bring our values to life in stores and their communities!  
*How are you living our values? Share your photos to [communications@sprouts.com](mailto:communications@sprouts.com).*

### GOING ABOVE AND BEYOND



**Logan Freer**, Deli Manager at **store #108 in Coppell, TX**, took the extra time to show Care for our customers! Logan looked through ingredient labels throughout the store to help a customer find low sodium options to prepare tasty meals.

This June, the **store #482 team in Birmingham, AL**, gathered in celebration as Cashier, **Thomas Metcalf**, retired! Thomas will be missed by his co-workers and regular customers. He was gifted a custom hat and a card signed by his fellow Sprouties. Congratulations Thomas!



**Store #317 in Greenwood Village, CO**, showed Care to their community by selling Sprouts Brand dog treats to be shared with a local animal shelter, Denver Dumb Friends League, to help animals in need. The store set a goal of 1,000 dog treats and, in just one month, sold 1,053!

**Ellie Garcia**, Service Manager at **store #651 in Orlando, FL**, was recognized for Love Being Different for hosting a group from Orange County Schools that works with students with disabilities. Ellie offered a full store tour to the class, worked with their Store Manager and department managers to organize short presentations, provided samples of Sprouts products, and highlighted entry level opportunities Sprouts may offer. Ellie stepped out of her comfort zone and showcased the incredible culture she has cultivated at **store #651!**



**Rafael Aleman**, Grocery Manager from **store #35 in Yuma, AZ** was awarded with Care by his Store Manager, **Kenneth Callahan**, and District Director, **David Sparano**, for making a donation to Wigs for Kids. His store manager notes that, "He does it out of the goodness of his heart and truly enjoys helping children in need."

## HERE WE GROW AGAIN!

WE ARE PROUD TO HAVE RECENTLY WELCOMED 5 NEW STORES TO THE SPROUTS FAMILY IN Q2!



Store #947 in Aberdeen, NJ



Store #854 in Philadelphia, PA



Store #855 in Philadelphia, PA



Store #51 in Phoenix, AZ



Store #167 in Fort Worth, TX

# HEALTHY LIVING HERO

## YOUR WELLBEING MATTERS!



### ALÉH GALLARDO

Self Checkout Host, Store #647, Cudahy, CA

*We're excited to hear from Aléh and share her healthy living journey with you.*

"I started working at a new Sprouts that opened in Cudahy, CA, when it opened this February. I have definitely experienced a change, not only for myself, but also for my family in the last few months working at Sprouts.

Learn more about the various programs and resources available to support you at [bewell.sprouts.com](https://www.bewell.sprouts.com).

Check out this 1-page [Total Rewards Overview](#) to get started!

About a year ago, I moved back to Southeast Los Angeles after being away for work and school. It had been eight years since I had lived with my family, and I arrived in rough shape after I had burned out as an educator.

#### How Sprouts has changed my lifestyle for the better:

- **Guilt-free snacking:** A busy person is not always a healthy person! Between work, school, and navigating mental illness, I struggled to consistently access quick bites that actually nourished me instead of contributing to my brain fog and lowering my energy levels. My go-to snacks included Doritos, Takis, and lots of other processed foods. And though I wasn't doing my body any favors, I'd even break out more often! Now, I am choosing to snack on a box of fresh blueberries. I can still satisfy all my cravings with Sprouts Chili Lime Roll Chips, Milk Bar Brown Butter Chocolate Chip Cookies, Wowza Fuego Lime Crunchy Rice Chips, a freshly baked Cranberry Orange Muffin, any Noosa Yogurt or La Fermieré Whole Milk Yogurt with Mango Passionfruit, or an Epic Jerky Bar. Though my favorite go-to treat after work lately has been a strawberry milkshake made with fresh strawberries and Tillamook Old-Fashioned Vanilla Ice Cream! The best! Since working at Sprouts, I have great options for wholesome foods at my disposal almost anytime (since Sprouts is in my neighborhood). I'm so grateful that eating is less of a hassle now.
- **Adding seasonal foods to my diet:** I am loving Sprouts celebration of and focus on local and seasonal produce. I could go on and on about this! Not only is it great for the environment, but also for our communities and diets. I have been enjoying cherry season and am happy to share my excitement with customers about why Sprouts doesn't carry some produce all year long, as it is something I am bringing into my own home. Last month, I made brownies with fresh cherries and they did not last a full day in the break room!
- **Saving on all the essentials:** Groceries are expensive! Many people in my circle rely on services like Uber and DoorDash to get daily meals. Not only is this an extra expense, but the majority of options are fast food chains that are not providing the most nutritious foods. Since working at Sprouts, I have been able to keep a well-stocked kitchen for my family without having to worry about exceeding a budget. Manger Sales, BOGO's, and weekly promos are consistent at Sprouts, so I feel good about filling my cart. I especially love sales on meats, eggs, milk, and my favorite snacks."

### ALÉH'S SPROUTS FAVORITES



Sprouts Brand  
Chili & Lime Rolled  
Tortilla Chips



Wild Wonder Strawberry  
Passion Probiotic +  
Probiotic Drink



Sprouts Brand Berry  
Pancake Bites



Tillamook Old-  
Fashioned Vanilla  
Ice Cream

Aléh recommends blending with Sprouts fresh cherries for a fresh summer milkshake!



The Sprouts Healthy Communities Foundation will make a \$2,500 donation on Aléh's behalf to [Garden School Foundation](#), an organization that provides garden-based education to children at ten Title I elementary schools across Los Angeles.

**HAVE YOU MADE A POSITIVE CHANGE IN YOUR HEALTH SINCE YOU STARTED WORKING AT SPROUTS?**

Let us know about your healthy living journey by emailing your story to [communications@sprouts.com](mailto:communications@sprouts.com).

# CUSTOMER COMPLIMENTS

You make a difference! See what our customers say about the exceptional customer service you provide:

"I am writing to express my gratitude for the exceptional service I received during my visit on Saturday evening, April 27, 2024. It was my privilege to interact with a Sprouts specialist named Deidre, whose kindness, professionalism, and proactive approach left a lasting impression. During our conversation regarding the location of your organic lollipops, I couldn't help but notice Deidre's "love is love" and rainbow pins. These symbols of inclusivity and acceptance immediately fostered a sense of calm and peace within me. In a society often marred by hatred and toxicity, encountering individuals like Deidre reaffirms the importance of compassionate human connection. Thank you for employing individuals who not only excel in their roles but also embody values of empathy and understanding. It is truly an honor to patronize such an establishment."

Customer from **Store #43 – Mesa, AZ**

*Head over to The Vine to find more **customer compliments!**  
You might discover you've gotten a shout-out from a happy customer!*

"First, I want to say that Sprouts is my new favorite store. The first thing I noticed was that everyone is so friendly. I know many of your employees by name. They are so helpful! I asked a manager if they would try to carry a certain product and they said that they would try. Josh is a wonderful produce manager. I appreciate him. Jalina is such a sweetheart and Jill and Frances in the vitamin section are wonderful as well. So, whether or not I filled this out correctly or not, or whether I win \$250 dollars... no problem. I'm just happy that your store is here and I'm happy to let you know how much I appreciate everything and everyone in your Boca Raton location. I hope you let them know. I have already brought some thank you notes in. Be well, Sindy"

Customer from **Store #648 – Boca Raton, FL**

## ASMU @ THE SUPPORT OFFICE

After a week at the Support Office interacting with senior leadership, our **Assistant Store Manager Univeristy (ASMU)** class started their six-month training program to become an Assistant Store Manager at our stores. We can't wait to watch their careers grow!



*Pictured: Jesus Perez, Austin Trivelli, Alexander Graciano, Amanda Goda, Gloria Gonzales Gomez, Melanie Tobar, Isaac Lin, Tiffany Johnson, William Linehan, Tyler Evensen, Marvin Robinson, Jorge Ramirez, Steven McShane, Malindamarie Sogo, Yalina Diaz, and Jordan Holmes*



## CONGRATULATIONS GRADUATES!

Please congratulate our newest **Retail Leadership Development Program (RLDP) graduates!** These recently hired Store Managers completed 12-weeks of on-the-job training with seasoned Sprouts Store Managers to prepare them for success in running their own store.



### CENTRAL

**Cody Klinger** - District 10

**Kristen Leinnger** - District 14

**Venki Pandurangan** - District 8

### NORTHWEST

**Romina Chanduvi** - District 56

### FLORIDA

**Evan Pierre** - District 18

**Evelyn Ramos Santos** - District 1

**Scott Lorimer** - District 18

### NORTHEAST

**Eric Johnson** - District 5

**Sherry Bobinger** - District 5

### SOUTHWEST

**Helen Boatright** - District 17

**Renaldo Brown** - District 45

**Tony Nemec** - District 15

*Thank you to our training stores and support teams for supporting their growth and creating a learning environment for our RLDP graduates to succeed!*

## WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to [communications@sprouts.com](mailto:communications@sprouts.com) for a chance to be featured.



Want more? Visit [thevine.sprouts.com](http://thevine.sprouts.com) for company news, videos, frequently used documents and more!