

APRIL 2024

CREATING A SENSE OF BELONGING

RAINBOW ALLIANCE @ SPROUTS

ONE-N-TEN FRESH BRUNCH 2024 WAS A SUCCESS WITH HELP FROM SPROUTS



Rainbow Alliance recently partnered with Sprouts Healthy Communities Foundation as a sponsor for the annual one-n-ten Fresh Brunch 2024. The organization **raised \$1.3 million** to support LGBTQ+ youth services programs in Arizona.

one-n-ten is dedicated to serving and assisting lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth ages 14-24 years old. From weekly discussions to social networking groups, the organization creates a safe space for those they serve. The event was a great time where connections from the LGBTQ+ and ally community gathered for food, fun, and youth stories, all for a good cause. [Learn more about one-n-ten here.](#)

CELEBRATE INTERNATIONAL LESBIAN VISIBILITY WEEK

This year, the week of **Monday, April 22 – Sunday, April 28** is designated as International Lesbian Visibility Week. The week is a time for lesbians to be seen, heard, and celebrated. [Find out more about how to get involved.](#)

WHAT'S COMING UP?

Stay tuned for upcoming events, workshops, and guest speakers focused on LGBTQ+ issues, advocacy, and empowerment. We are continuously working to provide valuable resources and opportunities for learning and growth. Please email rainbowalliance@sprouts.com if you are interested in supporting, participating, or coordinating Rainbow Alliance events.

RAINBOW ALLIANCE @ SPROUTS MISSION

To create a **network** for our **LGBTQ+** team members & allies, and commit to **making a difference** by offering education, resources and encouraging all to be their **true selves** while displaying Sprouts Values. Join Rainbow Alliance @ Sprouts as a member or ally. [Learn more.](#)

SOUL @ SPROUTS



At Sprouts we Love Being Different, and we celebrate those differences! SOUL @ Sprouts is all about **Sharing Our Unique Legacies** and celebrating our differences.

Check out some fun facts about a few members of our leadership team in honor of celebrating what makes us unique! Celebrate what makes YOU different during Celebrate Diversity Month, and all year!



Kedrian Brown and his wife are local DJs in the Sacramento Area.



Jamal Clark speaks German.



Cynthia Fripps grew up in Santiago, Dominican Republic AND Philadelphia, PA.



Hilda Doushgounian coaches her kids in soccer and basketball in her spare time.

CELEBRATE DIVERSITY MONTH!

Celebrate Diversity Month takes place in April every year and was initiated in 2004 to recognize and honor diversity, and to embrace, accept and respect our differences. During this month we recognize how we Love Being Different at Sprouts.

Here are some ways you can celebrate:

- Host an International Food Day with loved ones or coworkers to celebrate diverse cultures.
- Be considerate of everyone – treat all people with equal amounts of respect and consideration.
- Learn more about different cultures and lifestyles – read a book by an author from another culture; explore multicultural films, and art; engage in different cultural practices and conversations; or volunteer to support nonprofit organizations for cultural causes.



SOUL @ SPROUTS MISSION

Our mission is to share our unique legacies and individual experiences to lift each other up and showcase that Sprouts is a place where differences are celebrated! #SOULebrate. Join SOUL @ Sprouts as a member or ally. [Learn more.](#)

INSPIRING WOMEN @ SPROUTS



THANK YOU!

Thank you for celebrating Women's History Month with Inspiring Women @ Sprouts! All throughout March, members, allies, and team members came together and showed why we "Love Being Different:"

- More than 30 team members networked together during a Communi-TEA
- Women-owned brands provided samples during a TMAW giveaway activity
- We filled a car with donations of clothing and linens for UMOM to help families facing homelessness
- 17 appointments were made for the Mobile On-Site Mammography
- 60 team members from Inspiring Women and SOUL @ Sprouts took part in a discussion session, moderated by Kelli Walter, Director Dairy, with Hilda Doushgounian, RVP Southern California, and Heidi Diestel, VP Sales and Marketing at Diestel Family Ranch who led the conversation with their stories and to offer inspiring words of advice focused on leadership.



INSPIRING WOMEN @ SPROUTS MISSION

We are **committed** to creating a **support** system that **empowers** women at Sprouts to be their **authentic** selves, **inspiring** them to achieve their career goals by **developing** current and future leaders, while cultivating an **inclusive** environment for women and allies. Join Inspiring Women @ Sprouts as a member or ally. [Learn more.](#)

SABOR @ SPROUTS



SPROUTS IS PROUD TO WORK WITH T&C TROPICALS



Sprouts promotes a culture of Care and Own It, and we're proud to work with a people-forward company like J&C Tropicals as one of our produce suppliers.

J&C Tropicals includes a multi-cultural team perspective and puts local farmers, families, and communities first. The founder of J&C Tropicals left Cuba for the U.S. and started his business with just 5 acres of boniato (a boniato is a tuber similar to a sweet potato) and now grows and sources over 70 tropical fruits and vegetables.

Sabor @ Sprouts is proud that Sprouts partners with Hispanic and Latin businesses. [Learn more about J&C Tropicals.](#)

SABOR CELEBRATES EARTH DAY, OR DIA DE LA TIERRA

Earth Day, April 22, is called Dia de la Tierra in Latin American and Hispanic countries or, more recently, Dia Internacional de la Madre Tierra (International Mother Earth Day).

Sprouts celebrates Earth Day, and if you're interested in learning more about environmental issues in the Latin and Hispanic communities, these organizations may offer some insight: [Green Latinos](#), [Hispanic Federation](#), and [Latino Outdoors](#).

You can celebrate Earth Day every day by beginning to compost, investing in reusable water bottles, volunteering, or donating to a local environmental organization, or carpooling.



DID YOU KNOW?

Joining Sabor @ Sprouts is a great way to network with people of Hispanic and Latin cultures – and those who love them! As a member, you are able to share experiences and support each other!



SABOR @ SPROUTS MISSION

To create a diverse and welcoming Hispanic & Latin community at Sprouts where team members experience a sense of belonging while fostering growth and professional development in a healthy, inclusive environment. Join Sabor @ Sprouts as a member or ally. [Learn more.](#)