

FEBRUARY 2024

CREATING A SENSE OF BELONGING

SOUL @ SPROUTS



KICKOFF BLACK HISTORY MONTH!

SOUL @ Sprouts is celebrating Black History Month in February by highlighting Black/African American culture, as we lean into our value of Love Being Different! We're excited to share new content each week in The Dish and on the [SOUL @ Sprouts SharePoint site](#) during the month of February.

Some highlights we'll share this month:

- Black Owned Brands in our stores
- Historically Black Colleges and Universities (HBCUs)
- The History of Black Sororities and Fraternities (Divine 9)
- Soul Food traditions



Make sure you tune in each week, as we will also have interactive surveys with the chance to win prizes, like super cool SOUL @ Sprouts swag!

We hope you can celebrate Black History Month this February, and if you are looking for events, www.eventbrite.com/d/online/black-history-month/ has some awesome events across the country - just type in your location! If you attend events, share with us how you celebrated by emailing SOUL@sprouts.com!

Not a member of SOUL yet? Join today! If you would like to join SOUL @ Sprouts as a member, ally, and/or get involved with our committees, please reach out to SOUL@sprouts.com.

MARK YOUR CALENDAR!

Join SOUL @ Sprouts on **Tuesday, February 27**, from **11:30am to 12:30pm**, as we celebrate Black History Month with a SOULful Lunch in the 3rd Floor Breakroom! There will be several SOULful dishes featured, along with discussions around history and education.

Did you know the term "soul food" was first used in 1964 during the rise of Black Pride, when many aspects of African American culture — including soul music — were celebrated for their contribution to the American way of life? Attend the event and enjoy soul food for yourself!

Learn more about Black History and Culture by visiting [SOUL @ Sprouts Sharepoint page!](#)



INSPIRING WOMEN @ SPROUTS

INTERNATIONAL WOMEN'S DAY 2024: INSPIRE INCLUSION

Mark your calendar! Inspiring Women @ Sprouts will celebrate International Women's Day with a Communi-TEA networking event on **Wednesday, March 6**. Look for additional details on the [IWS @ Sprouts SharePoint page](#), Logile, and The Dish.



GET INSPIRED!

Inspiring Women @ Sprouts kicked off 2024 with our Annual Membership meeting on January 10. In addition to celebrating our 2023 accomplishments, we shared some of our goals for 2024 which include:

- Growing our Mentoring Circles
- Continuing our Communi-TEA networking events
- Building our Community Committee to expand our impact



Join Us!

If you would like to **join as a member**, please fill out our [new member survey](#).
If you are interested in **joining a committee**, please email our Committee Leads:

- Career Committee – [Maria DiLalla](#)
- Membership & Engagement Committee – [Kristen Zoldan](#)
- Community Committee – [Krystal Beech](#)



SABOR @ SPROUTS

ANNUAL MEMBERSHIP MEETING

Join Sabor @ Sprouts for our Annual Membership Meeting! The meeting will be held on **Thursday, February 22, 2024**, from **12:00pm - 1:00pm MST** in Workshop 1, and virtually on Teams.

[Register here for the Annual Membership Meeting by February 15th.](#)



RAINBOW ALLIANCE @ SPROUTS



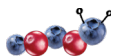
OUR MISSION

Rainbow Alliance @ Sprouts mission is to create a network for our LGBTQ+ team members and allies, and commit to making a difference by offering education, resources, and encouraging all to be their true selves while displaying Sprouts Values.

Join Rainbow Alliance by completing our [membership survey](#).



CLICK THE LOGOS BELOW TO VISIT EACH TMRG SHAREPOINT PAGE!



TMRGs @ Sprouts were established in 2021 and have evolved into four thriving groups. Participation in all TMRGs is voluntary and focused on creating a sense of community, belonging, and inclusivity at Sprouts. [Find out more and consider joining a group here.](#)