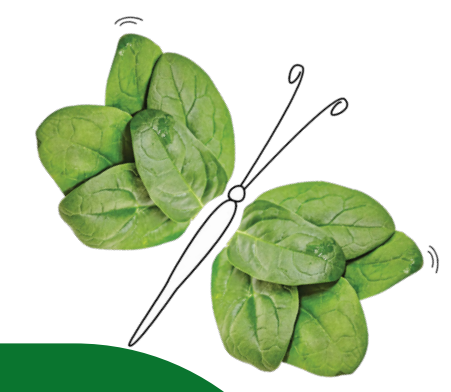
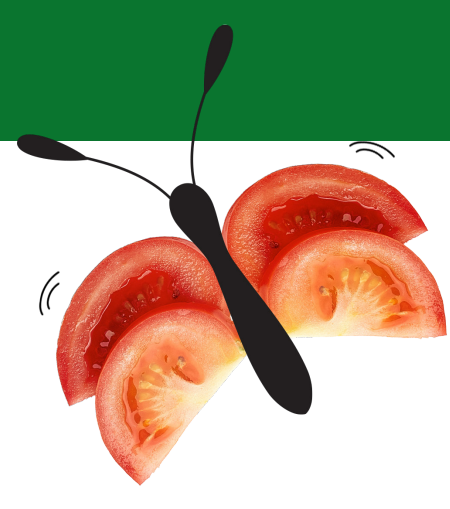


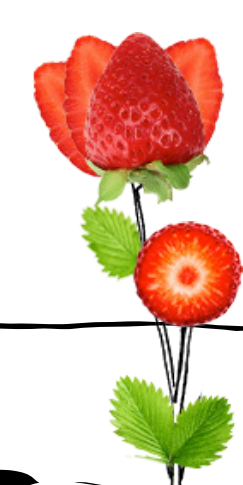
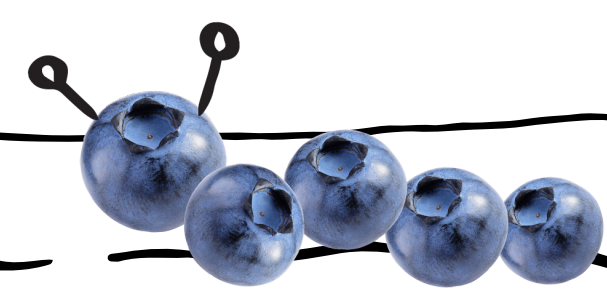
REQUESTING FEEDBACK



“

**WHAT CAN I
DO TO BE MORE
EFFECTIVE?**

”



HEIDRICK
CONSULTING

Culture Shaping by
senn delaney