

NOVEMBER 2023

CREATING A SENSE OF BELONGING

SOUL @ SPROUTS



SOUL LEADERSHIP UPDATE

Congratulations to **Dustin Hamilton**, SOUL @ Sprouts Executive Sponsor, on his recent promotion to Chief Stores Operations Officer. We are grateful for his leadership and guidance as the first Executive Sponsor of SOUL. He will continue to partner, support and advocate for SOUL @ Sprouts, and all TMRGs, as he transitions into his new role.

We are pleased to announce that **Sonya Constable**, VP Produce, will assume the role of Executive Sponsor for SOUL @ Sprouts, effective immediately. Sonya previously served as Chair, and successfully led SOUL @ Sprouts TMRG in achieving several goals during the past year.

Congratulations to **Cydne Wines** who has assumed the role of Chair for SOUL @ Sprouts! As an active member of the group, Cydne's enthusiasm and hard work has contributed to the success of this TMRG.

We look forward to 2024 as SOUL @ Sprouts continues to grow.



GET TO KNOW THE SOUL CHAIRS & COMMITTEE LEADS



CYDNE WINES | CHAIR

Digital Marketing Manager, Support Office, AZ

Hometown: Detroit, MI

Education/Professional Background: I joined Sprouts in 2022 in the role of Digital Marketing Manager, overseeing the website & mobile app along with digital marketing analytics, website strategy, and optimization. I am a graduate of Oakland University in Rochester, MI.

Favorite product in the store: All things Produce...and our fresh toffee chocolate chip cookies in Bakery on the side!



What does SOUL mean to you? "SOUL is the spirit that gets you up in the morning and guides you throughout your day. It's also that piece of you that connects to other people without saying a word. SOUL @ Sprouts allows a space to showcase that spirit, and where you can be proud of your heritage."



JAMAL CLARK | CO-CHAIR

District Director, Dallas, TX

Hometown: Dallas, TX

Education/Professional Background: I joined Sprouts Farmers Market in February 2015 as a Store Manager and currently serve as the District Director in Southwest Dallas. I have completed several leadership training programs which include Portland State University Food Industry Leadership Center and McKinsey Black Management Accelerator Program.

Favorite product in the store: 12 flavor gummy bears



What does SOUL mean to you? "SOUL provides a space where we can share guidance to affect positive change and continue our personal and professional growth."



CYNTHIA FRIPPS | COMMITTEE LEAD

Store Manager, Store 520 in Roswell, GA

Hometown: Santiago, Dominican Republic and Philadelphia, PA

Education/Professional Background: I went to college at Villanova University in Metro Philadelphia.

Favorite product in the store: Sprouts Vanilla Wafers



What does SOUL mean to you? "Soul means having a voice and a place to share ideas and network. Soul means bringing everyone together from all walks of life."



TRACY VO | COMMITTEE LEAD

Manager of Merchandising Data & Analytics, Support Office, AZ

Hometown: Omaha, Nebraska

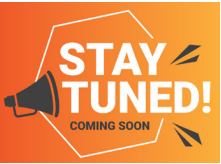
Education/Professional Background: I'm a University of Arizona Wildcat, and I've worked in supply chain operations and analytics for several retailers.

Favorite product in the store: Our dairy-free and lactose-free ice cream! Van Leeuwen's and Boba X Ice Cream especially.



What does SOUL mean to you? "SOUL is a place to celebrate each other for the things that make us unique, and to really embrace "Love Being Different" within ourselves and with our teammates."

INSPIRING WOMEN @ SPROUTS



INSPIRING WOMEN @ SPROUTS HAS SOME GREAT EVENTS PLANNED FOR Q4!

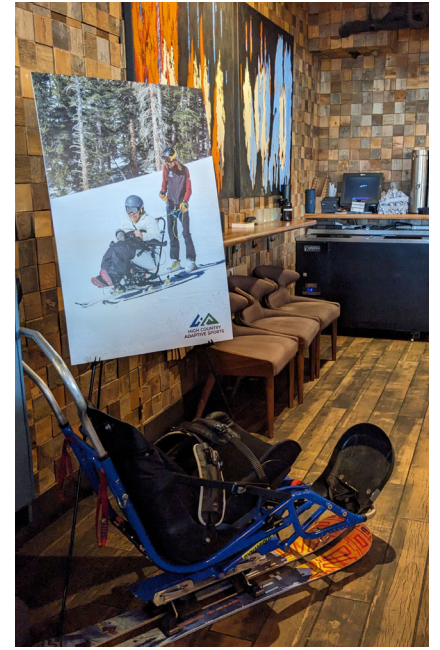
Make sure you've joined as a member or ally to stay in the loop. Join our [membership list](#).

SABOR @ SPROUTS

LIFT TEAM FUNDRAISER

Sprouts Healthy Communities Foundation and Sabor @ Sprouts were sponsors of **High-Country Adaptive Sports (HCAS) LIFT TEAM** campaign on November 3, 2023.

LIFT TEAM is an annual fundraising program to ensure everyone, regardless of their physical or cognitive disabilities, has access to Arizona's great outdoors through adaptive sports and recreation. For the event, \$20,912 was raised for HCAS! Click [here](#) to learn more about HCAS!



RAINBOW ALLIANCE @ SPROUTS

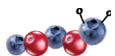
ANNUAL MEMBERSHIP MEETING - DECEMBER 6, 2023

Please join Rainbow Alliance @ Sprouts as we celebrate our 1-Year Anniversary during our Annual Membership Meeting! The meeting will be held on **Wednesday, December 6, 2023**, from **12:00pm - 1:00pm MST in Workshop 1**, and virtually on Teams. Register [here](#) for the Annual Membership Meeting. In-person space is limited, so sign-up today to guarantee your spot!

We are "GROWING"! If you are interested in being on Rainbow Alliance leadership team, please email RainbowAlliance@sprouts.com.



➔ **CLICK THE LOGOS BELOW TO VISIT EACH TMRG SHAREPOINT PAGE!**



TMRGs @ Sprouts were established in 2022 and have evolved into four thriving groups. Participation in all TMRGs is voluntary and focused on creating a sense of community, belonging, and inclusivity at Sprouts. [Find out more and consider joining a group here.](#)