

SEPTEMBER 2023

CREATING A SENSE OF BELONGING

LET'S RECAP TMRGS AT SPROUTSCON 2023!



Thank you to everyone who visited the TMRG booth and interacted with us at SproutsCon — we loved the ideas and passion! If you didn't have a chance to visit our booth, feel free to **send an email via the links below**.

We want to hear from you! Tell us how we can continue to connect with team members, our community, and how we can advance TMRG contributions and engagement in 2024.

InspiringWomen@sprouts.com

Sabor@sprouts.com

RainbowAlliance@sprouts.com

SOUL@sprouts.com



[Watch a TMRG recap video](#) from SproutsCon 2023!



SABOR @ SPROUTS

LET'S CELEBRATE HISPANIC HERITAGE MONTH

As we celebrate Hispanic Heritage Month, tell us how you plan to celebrate: Will you learn more about Hispanic culture, attend cultural events, or try making traditional foods? You can share your stories about your heritage on our [SharePoint page](#).

Sprouts Healthy Communities Foundation and Sabor @ Sprouts are proud Sponsors of the ASU Hispanic Business Alumni event — **Noche de Loteria!** The chapter grants scholarships to undergraduate students attending the W.P. Carey School of Business at Arizona State University. In addition, they provide a comprehensive program embedded in mentoring, networking, fundraising, and service projects to brighten the outlook of education in Arizona and the U.S.



SOUL @ SPROUTS



We love our TMRG camaraderie and partnerships! Pictured are members of all four TMRGs.



Jack Sinclair is one of our biggest advocates, sporting all of our Swag!



We love our members and allies!

FINISHING THE SUMMER IN A VERY SOUL-CIAL FASHION

SOUL @ Sprouts teamed up with the other Sprouts TMRGs – Inspiring Women, Rainbow Alliance and Sabor – at SproutsCon to rally store teams around TMRG membership. If you have any questions or are interested in joining SOUL as an ally or member [complete our survey](#).

INSPIRING WOMEN @ SPROUTS



GET TO KNOW KELLI WALTER

Director Dairy, and **Chair of Inspiring Women @ Sprouts**

Kelli Walter joined Sprouts in 2007. Wow – 16 years with Sprouts! Kelli’s current role allows her to connect with Sprouts farmers, which takes her back to her roots of growing up in a farming community. She loves the Dairy department because she helps provide our customers with high-quality dairy products from farmers doing the right thing for the animals and planet. See the Inspiring Women @ Sprouts (IWS) interview with Kelli below to learn more.

IWS: Where were you born?

Kelli: “I was born and raised in a small farm town in Washington state.”

IWS: How did you start your career at Sprouts?

Kelli: “I moved to Arizona after college to be closer to my family. After college, I pursued my RN license and started in Sprouts Vitamin department supporting myself through that time.”

IWS: What are you passionate about?

Kelli: “Working at Sprouts opened my eyes to the world of holistic health and food being medicine, that soon became my passion, and I began my career journey.”

IWS: What do you like to do outside of work?

Kelli: “Outside of work, I have an amazing 10-year-old daughter that keeps me busy with karate, volleyball, and lots of Lego time! I also love my 2 rescue dogs, spending time with family, and being a part of my church community.”

IWS: What are you most proud of so far this year?

Kelli: “I am happy to say that the Dairy department will reach almost 50% of our sales coming from organic products in 2023! I love to know that we are caring for and making an impact to our customers, farmers and the planet!”



If you’re interested, you can [join Inspiring Women@Sprouts](mailto:joinInspiringWomen@Sprouts).

RAINBOW ALLIANCE @ SPROUTS

OCTOBER 11 IS NATIONAL COMING OUT DAY

Rainbow Alliance @ Sprouts continues to support our LGBTQ+ team members and allies and recognizes National Coming Out Day as an important time for many.

On National Coming Out Day, LGBTQ+ individuals may choose to come out and live openly in their communities! Coming out can be frightening, upsetting and emotionally taxing. It can also be liberating and uplifting. Each LGBTQ+ individual has their own unique experience with coming out and while it may be easy for some, for many others it can be difficult because of the fear of consequences.

Coming out for the first time allows someone to be open and authentic with themselves and others. This day is meant to celebrate being true to yourself and having courage to share this important part of your life with others. However, it shouldn’t be imposed upon individuals and those who choose not to participate shouldn’t feel guilty about it.

Please continue to be courteous to all team members and embrace everyone’s individuality. Learn more about Rainbow Alliance @ Sprouts [here](#) or email us at rainbowalliance@sprouts.com.



**NATIONAL
COMING OUT
DAY**
October 11

CLICK THE LOGOS BELOW TO VISIT EACH TMRG SHAREPOINT PAGE!



TMRGs @ Sprouts were established in 2022 and have evolved into four thriving groups. Participation in all TMRGs is voluntary and focused on creating a sense of community, belonging, and inclusivity at Sprouts. [Find out more and consider joining a group here.](#)