

JUNE 2023

CREATING A SENSE OF BELONGING

RAINBOW ALLIANCE @ SPROUTS

JUNE IS PRIDE MONTH: LEARN WHAT'S IN STORE AT SPROUTS

We are thrilled to celebrate PRIDE Month in June! We're kicking off this month's festivities by sharing some fun facts about PRIDE. [Check out this video](#) from our Rainbow Alliance @ Sprouts leadership and learn more about the [festivities planned for the month](#).

Help us celebrate PRIDE month by sharing how you celebrate. Feel free to share photos, videos, or simply tell us what PRIDE means to you. Send your feedback to rainbowalliance@sprouts.com.



STORE #213



STORE #24



STORE #149



WATCH THIS TEAM MEMBER VIDEO SHARING THOUGHTS ON PRIDE MONTH!

We're celebrating PRIDE month in many ways. We hope you enjoy hearing from some of our team members about [what PRIDE Month means to them!](#)

SABOR @ SPROUTS



1ST PLACE



In May, Sabor @ Sprouts celebrated **CINCO de MAYO** with style and flavor!! The Support Office celebrated Cinco de Mayo with tortilla chips, salsa, and AF Paloma non-alcoholic cocktails, while stores celebrated by participating in Sabor's sales and display challenge.

[See which stores won the Sales Challenge and the Display Contests!](#)





JUNETEENTH IS MONDAY, JUNE 19

On June 19, we observe and celebrate the importance of Juneteenth and reaffirm our continued commitment to diversity, equity, and inclusion. Juneteenth is the oldest known holiday commemorating the end of slavery in the United States.

On **June 19, 1865**, the last group of enslaved African Americans were freed by union troops. This is why Juneteenth is often referred to as Freedom Day, Emancipation Day, or Juneteenth Independence Day. Though it has been celebrated in the African American community since 1866, you may not have heard of Juneteenth until recently. It was not recognized as a federal holiday until 2021.

[Watch this video to hear from team members sharing their thoughts on Juneteenth.](#)

To learn more about Juneteenth, visit the [SOUL @ Sprouts SharePoint page](#).



IT'S BLACK MUSIC MONTH! SOULEBRATE!



This month, SOUL @ Sprouts has been celebrating Black Music Month with our Sprouts team members! In 1979, President Jimmy Carter declared that June would be Black Music Month to celebrate African American musicians, singers, and composers. This would be a month set aside to recognize the incredible influence that Black music has had on the world and the United States.

Each week in June, tune in to the [SOUL @ Sprouts SharePoint page](#) to listen to music including, but not limited to Michael Jackson, Tina Turner, Motown, New Jack Swing, Usher, 50 Cent, Beyonce, Nelly, Ludacris, and so much more!

INSPIRING WOMEN @ SPROUTS



It was a packed house in Workshop 2 for the **"How to Read a P&L Panel Discussion"** led by Inspiring Women member Tiffany Hancock, Director Financial Planning & Analysis! 94 team members attended virtually! If you missed the live session but still want to increase your knowledge of a Profit and Loss Statement, [watch the recorded session on our SharePoint page](#).



OUR SPROUTS LEADERS INSPIRE US!

Check out this photo collage of some of our team members of the Inspiring Women TMRG!

INSPIRING WOMEN



TMRG BOARD RECOGNITION



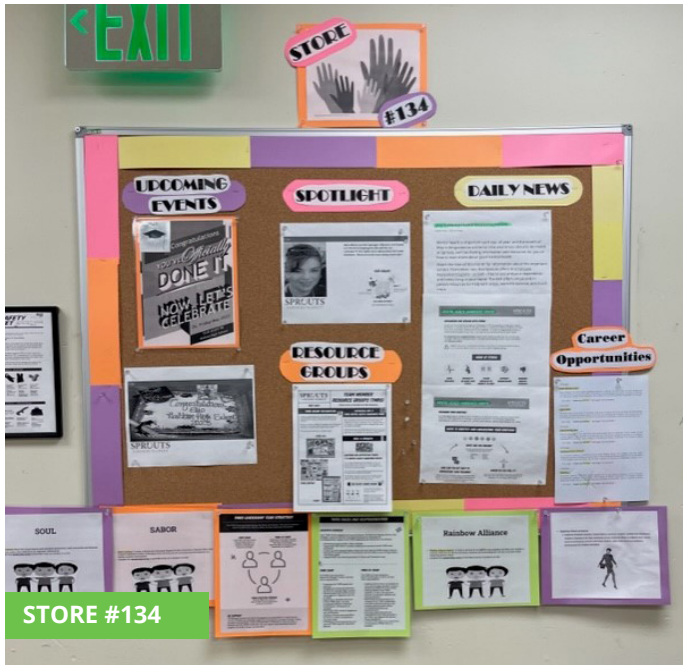
We LOVE BEING DIFFERENT! Thank you to stores #134 and #434 for sharing their TMRG boards. We encourage you to share your store inspiration and TMRG board.

Members and allies of TMRGs feel engaged, build relationships with others with similar backgrounds and/or interests, and contribute to making Sprouts a better place to work.

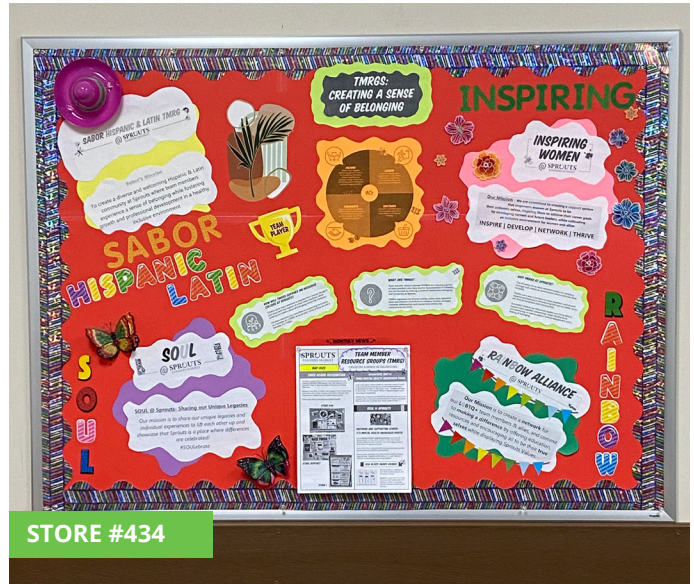
[Share your store's inspiration and TMRG boards!](#)



STORE #19



STORE #134



STORE #434

MENTAL HEALTH AWARENESS PANEL

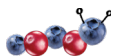
The **Mental Health Awareness Panel Discussion**, sponsored by Sprouts TMRGs, was a great success, and we've heard very positive feedback about the speakers, facilitators, products shared, and the content!

As you know, We Care about our team members' well-being, which is exactly why this event was held — to increase mental health awareness and provide information and resources that support your well-being.

If you missed the live session, find the recording on the [TMRG SharePoint page](#). You can also [learn more about the EAP resources Sprouts offers](#).



CLICK THE LOGOS BELOW TO VISIT EACH TMRG SHAREPOINT PAGE!



TMRGs @ Sprouts were established in 2022 and have evolved into four thriving groups. Participation in all TMRGs is voluntary and focused on creating a sense of community, belonging, and inclusivity at Sprouts. [Find out more and consider joining a group here.](#)