



Working Together Policy

At Sprouts, we are committed to providing the best possible culture through our values of Care, Own It, and Love Being Different. Our practice has always been to treat each team member as an individual, and a positive environment is a priority for our company. To maintain an atmosphere where these goals can be accomplished, we provide a workplace that is comfortable and progressive. It is a workplace where communications are open, and problems can be discussed and resolved in a mutually-respectful atmosphere, taking into account the circumstances of the individual team member.

Historically, our team members have enjoyed working directly with our management team in an environment where issues and concerns can be resolved promptly and efficiently. Sprouts does not want any of its team members to feel that their voice is unheard, or that they need to hire a union to speak on their behalf.

Each of our team members has a voice at Sprouts, and we care what you have to say. We are listening!

Although federal law grants employees the right to organize and join unions, that same law also gives Sprouts team members the right to say "no" to union organizers and to refrain from joining a union. At Sprouts we greatly value our ability to work together as one team, and we hope you do too!

Please feel free to direct any questions to your supervisor, store manager, or an appropriate Human Resources representative.