



**JULY/AUGUST 2022**

**CELEBRATING SPROUTS TEAM MEMBERS**

**#LIVING SPROUTS VALUES**



At Sprouts, we live by our company values in everything we do! Check out how two of our Arizona store team members show they Care in our latest Values video: At Sprouts, We Care, featuring an introduction from President and Chief Operating Officer Nick Konat.

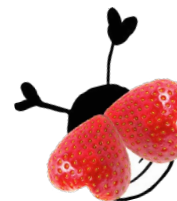
Team members all across the country are showing how they **Care, Love Being Different, and Own It!**



**Store #808** in Oklahoma City, OK highlights all their team members living our values with this creative and beautiful Values Board!



**Adam Lingner**, Assistant Vitamin Manager at **store #151** in Frisco, TX takes CARE of our customers!



**Cristi Dunster**, Assistant Bakery Manager at **store #149** in Dallas, Texas showcases her positive attitude shouting out to her fellow team members as she **LOVES BEING DIFFERENT!**



Team members at **store #254** in Santee, CA OWNED IT by crushing their PCR Audit!



How are you living our values? Share your photos to [communications@sprouts.com](mailto:communications@sprouts.com).

# HARD WORK PAYS OFF FOR THESE TOP PERFORMING CLERKS

Congratulations to the team members who received our Top District Clerk Bonus for the first quarter of 2022. These top-performing team members received the bonus for providing exceptional customer service every day, demonstrating teamwork, and assisting with on-the-job training for peers. Visit The Vine to see the full list of Top District Clerks!

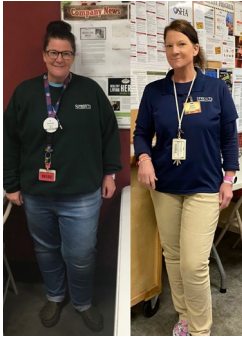
NAME	STORE #	LOCATION	JOB TITLE
Desmond Shorts	612	Tampa, FL	Sr Produce Clerk
Sean Hennessy	629	Stuart, FL	Utility Clerk
Richard Borowski	631	Estero, FL	Meat/Seafood Clerk
Adam Golt	816	Wilmington, DE	Deli clerk
Larry Brown	578	Lakeland, TN	Senior Produce Clerk
Richard Smith	481	Madison, AL	Head Cashier
Donna Rannals	515	Cumming, GA	Head Cashier
Cedra Stewart	151	Frisco, TX	Bakery Clerk
Veronica Michel	149	Dallas, TX	Courtesy Clerk
Debbie McEachern	104	Southlake, TX	Cashier
Kristin Johnson-Reyes	138	Cedar Park, TX	Sr Deli Clerk
Chris Mercado	131	Houston, TX	Sr Produce Clerk
Elizabeth Ells	722	Kansas City, MO	Cashier
Breanna Stuart	802	Edmond, OK	Vitamin Clerk
Pamela Hubbard	319	Lafayette, CO	Vitamin Clerk
Austin Williams	313	Colorado Springs, CO	Senior Bulk Clerk
Thi Nguyen	326	Wheat Ridge, CO	Sr Deli Clerk
Florito Diaz	228	San Diego, CA	Senior Bulk Clerk
Teodora Aparacio	203	San Marcos, CA	Deli Clerk
Brody Borgeson	248	Temecula, CA	Senior Meat clerk
Sebastian Garcia	243	Corona, CA	Vitamin Clerk
Steven Hanna	504	Henderson, NV	Senior Produce Clerk
Jody Sherwood	18	Phoenix, AZ	Back Up Scan Coordinator
Randy Chavez	35	Yuma, AZ	Produce Clerk
Jospeh Fincke	19	Scottsdale, AZ	Courtesy Clerk
Rogelio Perez	42	Green Valley, AZ	Dairy Clerk
Jackueline Gibson	150	El Paso, TX	Self-Checkout Host
Julie Root	415	Ventura, CA	In Store Shopper
Jonathan Jimenez	407	Alhambra, CA	Sr Produce Clerk
Felicia Warszawski	285	Los Angeles, CA	Deli Clerk
Gregory Ritchie	208	Seal Beach, CA	Sr. Deli Clerk
Joshua White	242	Mission Viejo, CA	Deli Clerk
Martha Gutierrez	221	Dublin, CA	Senior Deli Clerk
Robert Mlakar	269	San Jose, CA	Grocery Clerk
Kaylin Aytes	511	Sparks, NV	Cashier/Back-up AC
Marlene Sundblom	601	Murray, UT	Vitamin/HBA Clerk
Jared Baker	428	Lincoln, CA	Produce Clerk



# HEALTHY LIVING HERO

## RHONDA MILIA

Administrative Coordinator, store #803 – Norman, OK



“Healthy Living IS a journey and here’s mine... I started working at Sprouts in February 2018. After working for the local university for 17 years in a position that had no real promotional opportunities, I felt I needed a positive change. I applied at Sprouts because I was already a regular shopper and felt that it was the place for me.

After getting hired as a Head Cashier, I immediately started familiarizing myself with more of our products, not just the ones I usually bought. I began to make little changes at first like swapping my vegan chocolate chip cookies for grapes and apples, and swapping regular pasta with more carb-friendly alternatives.

With the help of our vitamin team, I added in the vitamins supplements that my daily diet was lacking. I took up walking and eventually running, completing the Route 66 Half Marathon last November!

I have lost a total of 86 pounds so far. This change has given me the extra confidence and energy to take on bigger things, for instance, last July, I took over as our store’s Admin Coordinator and I have never been happier. I am so thankful to be working for Sprouts and feel like I finally represent everything Sprouts stands for, and I look forward to many more years here!”

### RHONDA’S SPROUTS FAVORITES



Sprouts Vegan Protein Powder



Sprouts Mini Dark Chocolate Rice Cakes



Sprouts Pina Colada Fruit Bars



Sprouts Wood Fired Flatbread Pizza

In support of Rhonda’s healthy living journey, the Sprouts Healthy Communities Foundation is making a \$2,500 donation to Earth Rebirth, a nonprofit organization that empowers people with the skills to take food, energy and water action in their own community. Since 2014, Earth Rebirth has built more than 120 school gardens throughout Norman. Sprouts is also making an additional \$2,500 donation in Rhonda’s name to Heartland Rabbit Rescue, where Rhonda has served as a passionate volunteer for many years.

Have you made a positive change in your health since you started working at Sprouts? Let us know about your healthy living journey by emailing your story to [communications@sprouts.com](mailto:communications@sprouts.com).

# CUSTOMER COMPLIMENTS

See what our customers are saying about the exceptional customer service you provide:

“I must enlighten your attention to this excellent store. The manager is kind and helpful, and the staff is without a doubt the BEST staff at Sprouts. I most especially cherish the work of the wonderful employee Missy. She is service-oriented and is always ready to assist with a smile. Jim is awesome as well. Please make sure that the general management knows that this specific store is a GEM!” Customer at **store #132 – McKinney, TX**



“Anita is an exemplary employee who went above and beyond to help me. Anita truly cares beyond the customer for the person and I cannot tell you how much I appreciate that. I hope Anita gets recognized for being such an amazing person and Sprouts is lucky for having her as an employee!” Customer at **store #40 – Laveen, AZ**



“I stopped at the 2060 E. Baseline location to grab 3 fit sodas. One of the flavors, orange creamsicle, was on the top shelf and the only one left all the way back and unreachable. I found an employee stocking bananas. I asked him for help and he was either non verbal or deaf. He went to take out a pen and paper and I just made the motion that I was trying to reach something on the top shelf. He understood and followed me. I took him to the drink aisle and pointed to the one can. He tried to reach it and seemed to be communicating that he couldn’t reach it either. He then grabbed a green shopping hand basket and flipped it over, stood on it, and reached and got the one can left that I wanted. He was kind and helpful and genuine and went out of his way to help me. I applaud you for hiring both a kind, genuinely helpful person and **someone that is different yet perfect in their own way**. Great job Sprouts. Not a normal shopper but I will be now!” Customer at **store #34 – Mesa, AZ**



Head over to The Vine to find more customer compliments! You might discover you’ve gotten a shout-out from a happy customer!



# STORE #5 IN MESA, AZ HELPS OUR MESA PD



The “We RUN for Mesa” group that partners with the Mesa PD was very grateful for the apples and bananas donated to their running event from the store! Way to run, store #5!



# Q2 2022 TMAW CONTEST WINNERS!



Congratulations to the winning stores in each region who were selected based on their theme, decorations, activities, and food for Q2 Team Member Appreciation Week! Each of these stores will receive a \$500 gift card.

- |                                  |                                    |
|----------------------------------|------------------------------------|
| Store #610 in South Tampa, FL    | Store #251 in Temecula, CA         |
| Store #646 in Apopka, FL         | Store #429 in Fontana, CA          |
| Store #641 in Homestead, FL      | Store #505 in Las Vegas, NV        |
| Store #850 in Philadelphia, PA   | Store #31 in Peoria, AZ            |
| Store #579 in Germantown, TN     | Store #17 in Phoenix, AZ           |
| Store #524 in Peachtree City, GA | Store #16 in Phoenix, AZ           |
| Store #563 in Simpsonville, SC   | Store #24 in Tucson, AZ            |
| Store #132 in McKinney, TX       | Store #708 in Albuquerque, NM      |
| Store #158 in Irving, TX         | Store #419 in Camarillo, CA        |
| Store #143 in Mansfield, TX      | Store #257 in Monrovia, CA         |
| Store #119 in Corpus Christi, TX | Store #204 in Torrance, CA         |
| Store #133 in Houston, TX        | Store #277 in Huntington Beach, CA |
| Store #721 in Kansas City, MO    | Store #256 in Tustin, CA           |
| Store #809 in Yukon, OK          | Store #274 in Petaluma, CA         |
| Store #301 in Westminster, CO    | Store #269 in San Jose, CA         |
| Store #307 in Castle Rock, CO    | Store #508 in Reno, NV             |
| Store #333 in Arvada, CO         | Store #455 in Lynnwood, WA         |
| Store #228 in San Diego, CA      | Store #263 in Citrus Heights, CA   |
| Store #203 in San Marcos, CA     |                                    |

## HERE WE GROW AGAIN

WE ARE SO PROUD TO HAVE RECENTLY WELCOMED FOUR NEW STORES TO THE SPROUTS FAMILY!



Store #640 in Port St. Lucie, FL



Store #641 in Homestead, FL



Store #447 in Morena Valley, CA



Store #646 in Apopka, FL



## WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community. Maybe you have a story about another stellar team member? Submit your stories to [communications@sprouts.com](mailto:communications@sprouts.com) for a chance to be featured.



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