



**MAY 2022**

**CELEBRATING SPROUTS TEAM MEMBERS**

## JACK'S CORNER

We recently launched our new values:  
**Care, Love Being Different, and Own It!**

Prior to this launch, we spent some time determining the values that shape our culture and represent who we are as a company. Our values drive us forward- they guide how we make decisions, treat each other, and define our success. Having core values is the way to tie all of the components that drive us forward together and really make what was already happening come alive consistently across our organization.

We **care** by enriching the lives of the team members we work with and the community we serve. When we **own it**, we take responsibility and serve as an example to others. We meet problems head-on and push through. We **love being different** because we are different and that's what makes us unique, from the products in our stores to the very team members who are the foundation of this great organization.

Since we've introduced our new values, there have been lots of great things happening in our stores, and I love seeing how many of you have helped make our values come to life.

I was impressed by the team at **store #158** – Irving, TX, for creating their own values collateral to display in their store. They made hand-drawn buttons of the values critters and certificates to award team members who have demonstrated outstanding behaviors of our values. **Adam Berry**, Store Manager at store #146 – Pearland, TX, has done a fantastic job at creating a culture in his store centered around our values through community involvement and making the shopping experience excellent for our customers. I know there are lots of other examples out there - keep up the great work!

I'm so excited to see and hear how you will continue to make our values come alive. As we grow across the country with more and more team members, our behaviors and values will be the bedrock for our culture for many years to come.



Thank you all for your hard work and I'll see you in stores soon!

**Jack Sinclair**  
Chief Executive Officer



Store #158 – Irving, TX



Store #158 – Irving, TX

# HEALTHY LIVING HERO

## RACHEL POLICASTRO

Back up Scan Coordinator, store #627 - Jacksonville, FL



"Since joining the Sprouts team in 2020, I have made many strides towards a healthier, happier life. I've implemented vitamins into my regimen to encourage a healthy system inside and out. I still have a ways to go when it comes to losing weight which is my #1 priority. Every week, I prep all of my meals, making smoothies, overnight oats, and chia seed pudding for my lunch break. I've transitioned to mainly using organic and gluten-free products, and since I've become serious about eating an organic diet, I have lost a few pounds, and I am determined for more!

"I caught Covid in 2021, and it set me back for a while, leaving me with many challenges like joint pain and some hair loss. I discovered products like Vital Proteins Collagen Powder and a variety of turmeric and other joint supplements that have helped me recover. I've been working so hard to continue a positive journey towards being healthier.

"However-- my best accomplishment so far-- I haven't smoked cigarettes in 6 months, and I love how it makes me feel. Working for Sprouts has positively influenced my personal life, and I couldn't be happier!"

### RACHEL'S SPROUTS FAVORITES



Avocados



Dark Chocolate Covered Honeycomb



Schar Ciabatta Rolls



Pink Dragon Fruit

The Sprouts Healthy Communities Foundation will make a \$2,500 donation on Rachel's behalf to PFLAG, an organization that supports LGBTQ people, their families and friends by providing helplines, support group meetings and resources.

Have you made a positive change in your health since you started working at Sprouts? Let us know about your healthy living journey by emailing your story to [communications@sprouts.com](mailto:communications@sprouts.com).

# CUSTOMER COMPLIMENTS

See what our customers are saying about the exceptional customer service you provide:

"WOW!!! Mia Medina is awesome. She helped me find what I was looking for through her thorough knowledge of the store and products. This is her job and she is GREAT at it. Mia was friendly, willing to help, and a genuine delight. I will forever be a Sprouts customer, and Mia is a big part of that decision. Thanks, Mia, you made my evening!!!" – Customer at **store #705 – Santa Fe, NM**

"It is quite rare to encounter such an experienced, hands-on team leader like the Store Manager, Charles. He is very active in helping find products, order products, provide superior customer service, and ensure the customer is satisfied. This combination of professionalism is what draws my family back to shop at this location. I thought you should know what my family and I think of Charles and hope you can acknowledge his high work ethic and honorable demeanor that keeps us returning to Sprouts. He is an excellent example to all employees in your company. Thank you!" Customer at **store #31 – Peoria, AZ**

Head over to The Vine to find more customer compliments! You might discover you've gotten a shout-out from a happy customer!



# CELEBRATING WOMEN'S HISTORY MONTH AT SPROUTS



March was Women's History Month, a time to celebrate and honor the contributions of women throughout history. Here at Sprouts, those contributions are at the very root of our success.

From our stores to our support office to our distribution centers, the women across Sprouts bring diverse accomplishments and backgrounds to work every day. Thank you for continuing to help families access healthy food in our communities and for doing your part to make Sprouts an inclusive culture where **We Love Being Different!**



# HARD WORK PAYS OFF FOR THESE TOP PERFORMING CLERKS



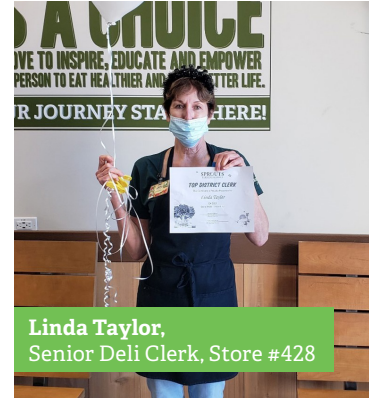
Congratulations to the team members who received our Top District Clerk Bonus for the fourth quarter of 2021. These top-performing team members received the bonus for providing exceptional customer service every day, demonstrating teamwork, and assisting with on-the-job training for peers. You Owned It!



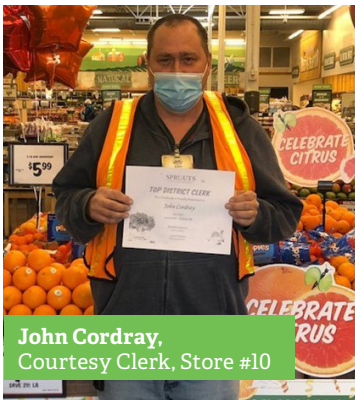
**Tatiana Mollinedo,**  
Bakery Clerk, Store #242



**Adela Nieves,**  
In-Store Shopping Clerk, Store #426



**Linda Taylor,**  
Senior Deli Clerk, Store #428



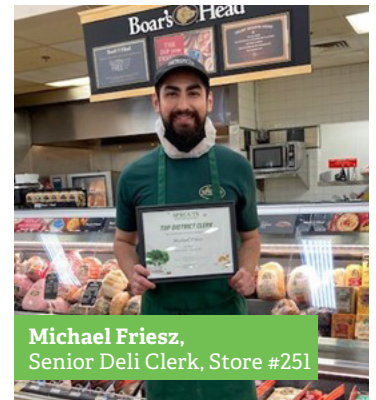
**John Cordray,**  
Courtesy Clerk, Store #10



**Anthony Graziano,**  
Grocery Clerk, Store #619



**Arlen Frank,** Senior  
Produce Clerk, Store #329



**Michael Friesz,**  
Senior Deli Clerk, Store #251



**Angel Espinoza-Merida,**  
Meat Seafood Clerk, Store #231



**Lusyana Enright,**  
Cashier, Store #276



**Justin Causby,** In-Store  
Shopping Clerk, Store #611



**Tim Weaver,** Senior  
Produce Clerk, Store #322



**Robert Ginsberg,** Sales  
Ambassador, Store #176



**Mark Richter,** Senior  
Produce Clerk, Store #526

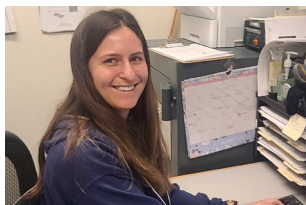


**Charles Carpenter,** Assistant  
Grocery Manager, Store #513

# 2022 HENRY BONEY MEMORIAL SCHOLARSHIP

Since 2009, the Henry Boney Memorial Fund has awarded more than \$1.6 million to help team members like you and your dependents achieve your college dreams. In its 14th year, this scholarship fund will offer \$2,000 to 60 eligible team members and 15 dependents for undergraduate study. The application for this year's Henry Boney Memorial Scholarship and must be completed online by **May 31**.

Hear from past recipients as they share how receiving the Henry Boney Scholarship has helped them continue their education.




"I feel like Sprouts really cares about helping me further my education. Receiving a scholarship is one of the many benefits that working for Sprouts offers. It makes me feel valued and appreciated, in addition to making me worry less about the ever-increasing cost of school and living expenses." – **Danielle Tomlinson, Administrative Coordinator at Store #209 – Brea, CA**



"The Henry Boney Scholarship has helped me minimize financial barriers that I had while attending college and allowed me to focus on my studies and career path. I am honored for Sprouts to help me grow as a team member and advance as a student. I feel like a lot of team members that are working and studying, just like me, aren't aware of this scholarship. I would encourage everyone to apply!" – **Srey Ban, Sr. Deli Clerk at Store #426 – Cerritos, CA**



"I have received this scholarship for the past four years and it has helped me with paying a chunk of my tuition at Arizona State University. I will finally be graduating this May, after doing school at a pace I could keep up with financially while balancing being a full-time employee and a mom. Thank you for the opportunity of having this scholarship available for us, I am grateful to have been a recipient of it the past few years. Best of luck for future recipients!" – **Yvette Cabrera, Scan Coordinator at Store #37 – Mesa, AZ**

Visit [The Vine](https://www.thevine.com) for more information. 



## THANK YOU TO STORE #851, OUR 2021 SIGN-UP SHOWDOWN CHAMPIONS

Last year, we held our second annual Sign-Up Showdown companywide contest. We asked team members to help customers sign up and select their store on [sprouts.com](https://sprouts.com) or the Sprouts app for a chance to win up to \$200! A big congratulations to **Store #851 – Dresher, PA**, our 2021 National Champions!

Don't forget! The 2022 Sign-Up Showdown is happening now through **December 1**. Head to [The Vine](https://www.thevine.com) to see how your store is doing in the 2022 Showdown.



Store #851 – Dresher, PA

## HERE WE GROW AGAIN

Our new Grand Prairie store is now open! Our newest team members at **store #159 – Grand Prairie, TX** are helping to bring goodness to their communities.



### WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to [communications@sprouts.com](mailto:communications@sprouts.com) for a chance to be featured.



Want more? Visit [thevine.sprouts.com](https://www.thevine.sprouts.com) for company news, videos, frequently used documents and more!