



FEBRUARY 2022

CELEBRATING SPROUTS TEAM MEMBERS



**CELEBRATING
SUMO CITRUS**



In February, we held a contest to see which stores could build and create the best sumo citrus display in their regions. Congratulations to the 1st place stores who will receive a grand prize of \$1000. Runner-up stores will be awarded \$200.

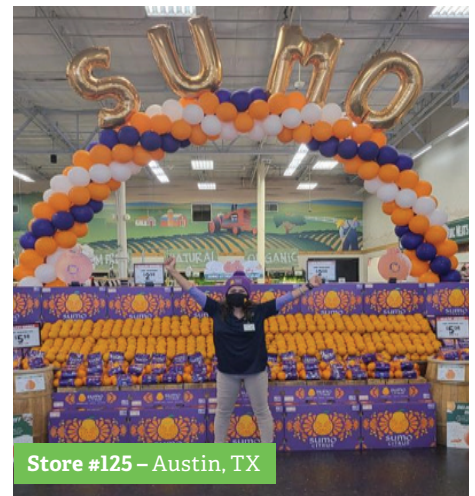
Take a look at some of the incredible displays from our 1st place stores!



Store #529 – Buford, GA



Store #254 – Santee, CA



Store #125 – Austin, TX



Store #505 – West Las Vegas, NV

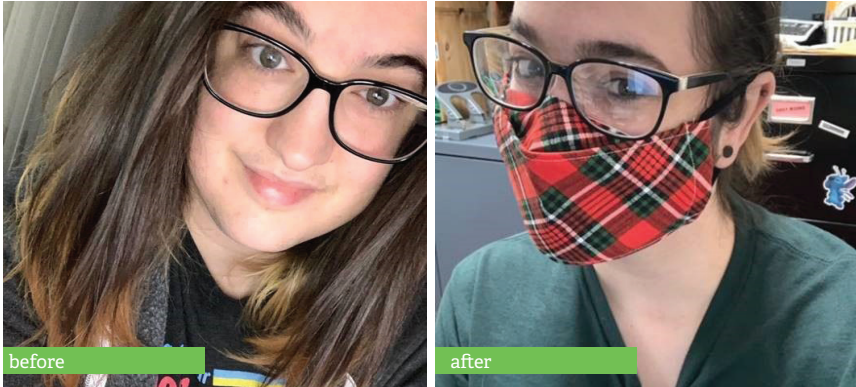


Store #625 – Jupiter, FL

HEALTHY LIVING HERO

JAMIE BANKS

Backup Administrative Coordinator, store #805 - Tulsa, OK



"I work from home during the week and work at Sprouts on the weekend. Working from home has been great for me and allowed me the opportunity to spend extra time with my senior pets before they passed.

"As you can imagine, this took a toll on me. After losing my first fur baby, my depression plummeted. I knew if I continued staying home full-time, I'd only sink further. Lucky for me, an opportunity at Sprouts opened up shortly afterward. Although I didn't have the energy or motivation entirely, I applied knowing it was what I needed to be happier. And sure enough, having a reason to wake up every morning, and a place to be each weekend, has given me a joy I was afraid of losing.

"This additional commitment outside of my home has helped me lose about 35 pounds since the beginning of the year. Everyone asks me how I like Sprouts, and I can't stop singing their praises! I absolutely love the people I work with and come in excited to see and interact with my team in a warm and loving environment.

"I'm grateful to be able to share how Sprouts has helped both my mental and physical health this year in a way that's extremely meaningful to me!"

JAMIE'S SPROUTS FAVORITES



Olipop Strawberry
Vanilla Probiotic
Sparkling Tonic



Flow Organic
Blackberry +
Hibiscus Alkaline
Spring Water



Lemon Capellini
Pasta Salad



Quantum
Energy Squares
Caffe Mocha
Almond Chip
Energy Bar

The Sprouts Healthy Communities Foundation will make a \$2,500 donation on Jamie's behalf to Tulsa Day Center, a non-profit organization that serves those who are experiencing or at risk for homelessness.

Have you made a positive change in your health since you started working at Sprouts? Let us know about your healthy living journey by emailing your story to communications@sprouts.com.

CUSTOMER COMPLIMENTS

See what our customers are saying about the exceptional customer service you provide:

"I just wanted to say thank you to Damaris and her assistant that bagged our groceries. My disabled daughter was having some mobility issues as we were checking out and they were very helpful in making sure that she was okay and helped her get out to our vehicle. I have not experienced this kind of understanding and helpfulness in what seems forever. This makes shopping with my daughter much easier when she has complications. Thank you again to your staff!" – Customer at **store #253 – Escondido, CA**

"Roi is charming, funny, and has a professional sense of urgency that equates to my expectations of having a wow experience every time I patronize your stores! He walked me personally to retrieve the items on my grocery list, quickly rang me up, bagged them, and even carried them out to my car! Kudos to Rio for giving me the experience of customer service excellence!"

– Customer at **store #176 – Overland Park, KS**

Head over to The Vine to find more customer compliments! You might discover you've gotten a shout-out from a happy customer!



CELEBRATING BLACK HISTORY MONTH AT SPROUTS



At Sprouts, this February we honor, observe, and celebrate Black History Month and recognize the many contributions our African American/Black team members, customers and communities have made towards our business.

Thank you for continuing to help families access healthy food in our communities and for doing your part to make Sprouts an inclusive culture where we love being different!

Happy Black History Month!



EXCELLENCE IN SAFETY!

At Sprouts, safety starts with you! We had another outstanding year in 2021 with 41 claims free stores! Bravocado to the following stores that have been incident free since 2019!

Store #36 – Prescott, AZ **Store #112** – Austin, TX
Store #521 – Marietta, GA **Store #113** – Cedar Hill, TX
Store #541 – Charlotte, NC **Store #138** – Cedar Park, TX

Chris Gliniewicz, Grocery Manager and Safety Captain at store #112 – Austin, TX, shared the key to his team's success in staying incident-free: "Aside from completing all of the standard duties (monthly audits/meetings and daily safety sweeps.) The main key to our success is diligence in keeping the backroom floor free of slipping hazards."



"The main one is picking up KeHE shipping slips during production days. Those slips are made of very waxy paper and are a huge hazard. Educating our team on safe lifting practices is equally important. You'd be surprised how few people know the danger of standing on your tiptoes and looking up at the same time."

"I also want to give a shout-out to our previous safety captain Jerry. I learned everything I know about this from him!"

DECADES OF DEDICATION



Congratulations to **Nicole Schoenfeld**, District Director, for celebrating her 11-year anniversary at Sprouts. Nicole was recognized with an in-store celebration during our grand opening of store #335 – Denver, CO.

"It was exciting to celebrate 11 years at Sprouts by opening a new store in Denver. As most of us know, opening new stores is a whirlwind, and to be able to stop and celebrate an anniversary shows you how committed Sprouts is to their people.

"My journey has been exciting and challenging as I have watched many changes take place. It feels like yesterday I was in a store as an Assistant Store Manager, having no idea what my future held for me.

"Along the way, I have had great mentors, peers, and team members who have supported, guided, and challenged me to take significant steps in my career. I am supremely grateful for the leadership and the teams I have benefited from working with across the country and what they have done to help shape the leader I am today.

"I love working at Sprouts, and hands down, there is nothing I enjoy more than the people! The roles I have had with Sprouts have allowed me to meet so many great people across the country. There have been multiple states I have worked and lived in, and I wouldn't change anything for the experience I have had along the way. I am excited to be celebrating my 11th year back, where it all began in Colorado with a great group of store leaders, and I look forward to more great experiences with Sprouts!"

Thank you for your dedication to Sprouts, Nicole!



WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to communications@sprouts.com for a chance to be featured.



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