



NOVEMBER 2021

CELEBRATING SPROUTS TEAM MEMBERS

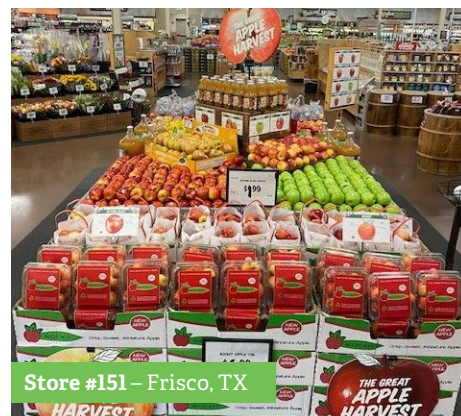
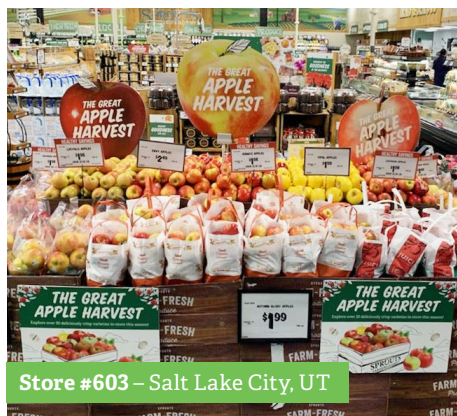
CELEBRATING THE GOODNESS OF FALL AT SPROUTS

Seasonal fruits and veggies are ripe and ready! All season long, we're highlighting the best and freshest produce for customers and team members to enjoy!

THE GREAT APPLE HARVEST



We have plenty of exciting and unique apple varieties for customers to choose from. Be sure to head to The Vine and check out the **Sprouts Product Reels: The Great Apple Harvest** video to learn more about the unique varieties we offer and hear from **Neil Cullen**, Sr. Manager Quality Control, for fun facts about the Lucyrose and Sugarbee apples!



GET READY FOR THE HOLIDAY SEASON!



The holidays are here, and we are thrilled to share some exciting new products to help make the holidays a memorable celebration for our customers! Check out these fantastic new holiday products and some returning favorites, too!



Alden Pumpkin Cheesecake Ice Cream

Made with swirls of organic pumpkin and cheesecake ice creams, this perfect pairing will leave you thankful for each and every bite.



Hot Cocoa Bombs Carmel & Dark Chocolate

Introducing a brand-new way to sip your cocoa: hot chocolate bombs. They're made to melt in your mug!



Angus 100% Grass-Fed Pasture Raised Rib Roast – Grass Fed Farms

Our Angus 100% Grass-Fed Pasture Raised Rib Roast is the perfect centerpiece for Thanksgiving and other holiday celebrations!



Peppermint Swirl & Orange Spiced Tea Sprouts Room Sprays

Indulge in the scents of the season with Sprouts Essentials body care and home fragrance collection!

GRAB & GIVE IS BACK AND BIGGER THAN EVER!



Grab & Give is underway and so many of our guests have already supported their communities by purchasing pantry and personal care items to be donated to local hunger relief agencies. During the 2020 holiday season, team members across the country encouraged our guests to help people who need it most in our communities by participating in our Grab & Give program. Because of your hard work, our guests donated more than **495,000** bags of grocery and personal care items worth over **\$5 million** to local food banks.

This year, we've ordered over 550,000 bags! That's a target of nearly \$5.5 million in food being donated to your local food banks.

There's still time left to encourage our guests to participate! Grab & Give ends **December 31**.



ENJOY A 15% TEAM MEMBER DISCOUNT ON HOLIDAY PRE-ORDERS

All Sprouts team members can get a 15% discount on their holiday meal preorder through the Sprouts app! As long as you have an account on the Sprouts app and your loyalty account is linked to your Work Perk card, you can clip this exclusive coupon to your account.

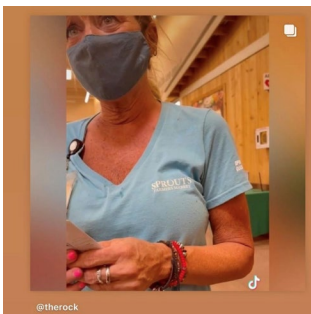
Once you pre-order one of the eligible holiday meal items, the offer will be applied and you'll save while checking out. To pre-order via the Sprouts app, just select your holiday meal item, choose a date for in-store pickup and provide a form of payment to be charged a hold on your purchase. Make sure you've got your confirmation email when picking up your items.

Happy holidays, and happy savings!



GET READY FOR TEAM MEMBER APPRECIATION WEEK DECEMBER 13-19

SPROUTS TEAM MEMBER FEATURED ON THE ROCK'S #KINDNESSCAN POST



ZOA Energy, a clean and healthy energy drink created and developed by Dwayne "The Rock" Johnson, recently ran the #KindnessCan campaign on social media focusing on acts of kindness in honor of World Kindness Day. During an in-store shoot at store #559 - Las Vegas, NV, the ZOA's team recognized **Sandi Frazier**, Head Cashier, for exemplifying kindness and positivity.

"Everyone is going through tough times, and kindness has always been in my heart. We're truly all in this together," Sandi said!

Click [here](#) to see the video featured on The Rock's Instagram page.



THIRD ANNUAL DAY OF SERVICE UNITES 700 SPROUTS TEAM MEMBERS

On Saturday, November 6, more than 630 team members were giving back in their own hometowns. In total, there were 50 Day of Service events in which volunteers helped to stuff holiday food bags, build earth science stations, and harvest fall produce. Thank you, for all of your work, and for showing that goodness really does grow in Sprouts' communities!

In total, volunteers donated 2,500 service hours in just one day as they:

- Got their hands dirty in 35 school and community gardens where children and teens learn the importance of eating fresh, healthy food.
- Packed or distributed emergency food bags with 10 nonprofit partners, providing meals to at-risk individuals and families, as well as those just needing a little help for the holidays.
- Worked to beautify 5 urban green spaces that provide a safe environment for kids and families to recreate and explore the outdoors together.

Pictures from the Day of Service can be found in this [photo album](https://about.sprouts.com/sprouts-foundation/). Visit <https://about.sprouts.com/sprouts-foundation/> to learn more about how the Sprouts Healthy Communities Foundation is serving our local communities.



Atlanta – District 6



Philadelphia – District 4



Oklahoma City – District 14



Fort Worth – District 10



LET'S GET COOKIN'

Peter Fiduccia, Transportation Supervisor, participated in a cooking contest at his local country club where almost all of the fresh ingredients were from Sprouts! Ten participants were given the same protein and could select any vegetables, starches, and seasonings. Then they had 30 minutes to prepare a dish. Peter made fish tacos with a black bean and mango salsa. Bravocado, Peter!

SPROUTS' FOUNDATION SPONSORS "YES DAY FOR AUTISM" PUMPKIN PATCH!

On October 24, Southwest Autism Research & Resource Center (SARRC) held their first inaugural YES Day for Autism – a day to celebrate acceptance and inclusion for people with autism in Arizona communities. The event featured a resource fair, carnival zone, and a free pumpkin patch and decoration station sponsored by the Healthy Communities Foundation.

A BIG thank you to our Arizona Distribution Center, Transportation and Produce teams for helping make Sprouts' support possible!



Marie Dumesnil, Senior Manager Digital Marketing, shares what it means to her family to have The Foundation support a cause so dear to their hearts: "I'm sure I'm not the only 'autism mom' among team members, so I hope it will resonate with other parents. I know I really appreciate that the Sprouts Healthy Communities Foundation sponsored the SARRC event," Marie said!

Marie's daughter, Meghan Dumesnil, was four years old when doctors diagnosed her with autism. With the help of a child neurologist at Phoenix Children's Hospital, Meghan is using a treatment to help improve speech and communication for children with autism. Click [here](#) to read Meghan's story.



HERE WE GROW AGAIN!

We welcomed two new stores in October and November! Our newest team members at **store #443** – Menifee, CA and **store #636** – Tampa, FL are helping to bring goodness to their communities.



Store #636 – Tampa, FL



Store #443 – Menifee, CA

WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to communications@sprouts.com for a chance to be featured.



Want more? Visit thevine.sprouts.com for company news, videos, frequently used documents and more!