



OCTOBER 2021

CELEBRATING SPROUTS TEAM MEMBERS

CELEBRATING THE GOODNESS OF FALL AT SPROUTS

Seasonal fruits and veggies are ripe and ready! All season long, we're highlighting the best and freshest produce for customers and team members to enjoy!

FREAKY FRUITS EVENT

It's spooky season here at Sprouts and to celebrate fall, we're highlighting unique and tasty freaky fruits during our Freaky Fruits event. These freaky items are sure to impress customers and offer a wide variety of flavor and uniqueness just in time for Halloween!



White Dragon Fruit

The Dragon Fruit is an exotic cactus fruit with a delicately sweet and mildly acidic flavor reminiscent of watermelon, cactus pear, or kiwi. The melon-like texture blends well with drinks as well as using it as sorbet.



Finger Limes

Finger limes, also known as "citrus caviar," are a type of tiny citrus. Their name comes from the fact that they are about the size and shape of a finger. Elevate your salad by sprinkling finger lime pulp for a burst of flavor!



Mangosteen

Round shaped, this fruit contains 4-8 triangular segments of snow-white, juicy flesh that melt in your mouth while releasing a perfect balance of sweet and sour citrus, peach and exotic flavors.

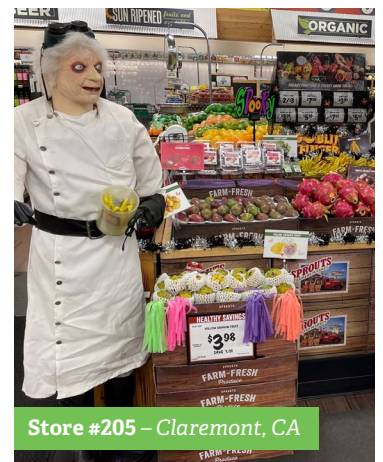
Be sure to head to The Vine and check out the **Sprouts Product Reels: Freaky Fruits** video to learn more about these freaky delicious fruits and hear from **Sarah Harris**, Head Cashier at store #441 – Santa Barbara, CA and **Eric Verduzco**, Cashier at store #440 – Folsom, CA for fun facts about Rambutan and Buddha Hands!



Store #629 – Stuart, FL



Store #118 – San Antonio, TX



Store #205 – Claremont, CA

HEALTHY LIVING HERO

CLAUDINE (CJ) JOLY

Cashier, store #456 - Millcreek, WA



"As a cashier, I started to notice and pay more attention to the items and foods in the store. These observations ended up leading me to try out lots of these healthy products.

Since June, I've been following the AIP diet, which is short for the autoimmune protocol. After having a health scare, I was told I needed to eat better, exercise more, and of course,

lose weight. So, I bought all of my needed grocery items at Sprouts and went on a journey to get my cholesterol in a normal range. Because of my lifestyle change, my cholesterol is within normal levels, and my high blood pressure is also lower - I feel better overall!

To date, I have lost 24 pounds thanks to Sprouts Farmers Market and the great products and innovative items we carry!"

The Sprouts Healthy Communities Foundation will make a \$2,500 donation on CJ's behalf to Beautiful Soles, a non-profit organization that provides shoes, socks, emergency assistance and emergency housing to local low income and homeless children.

Have you made a positive change in your health since you started working at Sprouts? Let us know about your healthy living journey by emailing your story to communications@sprouts.com.

CJ'S SPROUTS FAVORITES



San Joaquin Sea Salt Chips



Emmy's Organic Coconut Cookies



Primal Kitchen Green Goddess Salad dressing



Tiehan's Fusion Coffee

2022 BENEFITS OPEN ENROLLMENT

NOVEMBER 1 - 15

Our annual Benefits Open Enrollment begins November 1! From Monday, November 1 to Monday, November 15 go to The Vine to log onto MyHR and enroll for benefits coverage in 2022. All benefits will automatically roll over to 2022, except the Flexible Spending Accounts (FSA). To keep the FSA, you will need to re-elect during the enrollment period.

If you want to learn more about our 2022 benefits, head over to The Vine.



CUSTOMER COMPLIMENTS

See what our customers are saying about the exceptional customer service you provide:

"I would like to acknowledge and recognize Natalie in the Deli department, who works at store #258. We came west to California from New York for the Pacific Air Show and the Rams/Cardinals football game. We were lucky to meet and experience so much love and kindness from Natalie, topped off with the delicious sandwiches she prepared! It was an absolute pleasure and delight for us Veterans to be back stateside and feel this level of care and warmth. I have been fortunate to have visited Sprouts' stores in MD, GA, and AZ but have never met such a wonderful individual who represents your values and company so perfectly!" Customer at store #258 - Costa Mesa, CA

"I came and made a purchase of meat and other items. Mr. Marwan, a meat clerk in your Meat department, took the time to educate me on steaks and other meats. His knowledge of meats was extremely high and aided me tremendously in my present purchase and future ones. He's friendly, personable, and professional as well. As a disabled veteran, my pride and disability make me uncomfortable asking for help, and he made me feel otherwise. Truthfully, I am delighted to see him whenever I visit Sprouts as I know I will get the assistance I need." Customer at store #630 - Tampa, FL

"Just wanted to give a big shout-out to your Vitamin Manager, Mary. She has helped me with some serious health issues several times over the last three years. I'm not easily persuaded, so Mary's patience and non-pushy mannerisms are particularly welcomed in my case. While Mary is obviously a pro at what she does for customers, she is also simply a decent human being who "gets it" when it comes to life in general. And with this past year being so very challenging for Mary, your store, and all of us, her contributions are even more important. You've got a real gem in her, Sprouts. They don't come any better than Mary. Thank you!" Customer at store #29 - Scottsdale, AZ



Q3 2021 TEAM MEMBER APPRECIATION WEEK CONTEST WINNERS

Congratulations to the winning stores in each district who were selected based on their theme, decorations, activities, and food for Q3 Team Member Appreciation Week festivities! Each of these stores will receive a \$500 gift card. Visit [The Vine](#) for the full list of winners and photos from TMAW. Check out #TeamSprouts on Instagram to see posts from fellow team members during TMAW!



2021 HENRY BONEY MEMORIAL SCHOLARSHIP WINNERS

Since 2009, the Henry Boney Memorial Fund has awarded more than \$1.1 million to help team members like you and your dependents achieve your college dreams. In its 13th year, we once again awarded 75 scholarships worth \$2000 each to help recipients maximize their potential. The scholarship fund will offer \$2,000 to 60 eligible team members and 15 dependents for undergraduate study. Congratulations to this year's recipients!

Visit [The Vine](#) to see the full list of winners.



FIND YOUR NEW FAVORITE PRODUCT!

Are you ready to venture out from your grocery list mainstays? Have you been looking for something bold and a little daring? Kick that flavor fatigue to the curb and fill up on our newest, tastiest food and supplements in our new marketing campaign Find a New Favorite! Check out some of the awesome products highlighted this month!

Wicked Kitchen Plant-Based Frozen Entrees or Meat Alternatives



Brass Roots Sacha Inchi Seeds or Seed Butter



Bitchin Sauce Caramelized Onion or Eggplant and Olive Almond Dip



BFree Gluten-Free Pita Pockets



SUPPORTING OUR NEIGHBORS



The Sprouts Healthy Communities Foundation partnered with Three O'Clock Project to support their Hurricane Ida efforts in Baton Rouge, LA. Team members from **store #691 – Baton Rouge, LA** helped pack the donation of 15 pallets of fresh fruit, veggies and child-friendly snacks to support the local organization who helped provide relief from the hurricane by feeding 2,000 children each week.

WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to communications@sprouts.com for a chance to be featured.



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