



JUNE/JULY 2021

CELEBRATING SPROUTS TEAM MEMBERS

CELEBRATING THE SUMMER OF PRODUCE AT SPROUTS!

Summer's sweetest are ripe for the pickin'! Dig into the freshest, juiciest cherries and stone fruit summer has to offer. All season long, we're highlighting the best and freshest produce for customers and team members to enjoy!



CHERRIES

Our Cherry Celebration Event introduced customers to some of the most flavorful and unique peak-of-season varieties. Did you know we typically sell over 11 million pounds of cherries a year? Here are some of our best sellers!



Wild Sweet Cherries are dark red, heart-shaped cherries with a hint of sweetness and a tart, pucker-worthy finish.



Skylar Rae Cherries are rose colored with a crisp, firm bite and are as sweet as candy.

Store #437 – Los Angeles – San Vicente, CA

STONE FRUIT



This season, you'll find all your favorites, like delectably sweet peaches and juicy plums! Plus, you can explore a few unique varieties too, like plumgranates and peach-a-rines!

Be sure to head to The Vine and check out the **Sprouts Product Reels: Stone Fruit** video to learn more about stone fruit and hear from **George Shoultes**, Produce Manager at store #29 – North Scottsdale, AZ, for tips on how to pick a good nectarine.

Plus, check out some of these amazing displays currently in our stores!



Store #29 – North Scottsdale, AZ



Store #945 - Marlton, NJ

HEALTHY LIVING HERO



CANDACE TAYLOR

Administrative Coordinator,
store #579 – Germantown, TN



before

"I began to eat better and exercise more the day I started at Sprouts. I had so many different options of healthy foods and assortments to try. But then, in December 2019, I changed my life for the better. I had Gastric Bypass Surgery. My weight at that time was 339 pounds. Considering that I'm only 5 feet tall and 28 years old, I already had the healthy eating habits down-packed, but it was time for a change.



after

"My family supported my decision from the start, and that includes my work family. Everyone has been so supportive of my new lifestyle, and that's what keeps me going. I can keep up with my 3 boys, go to the amusement parks again, and simply be able to breathe better.

"Through hard work, determination and support, I am proud to say that I am doing well and down to 179 pounds, which means 160 pounds gone for good!"

The Sprouts Healthy Communities Foundation will make a \$2,500 donation on Candace's behalf to Autism Speaks, an organization working to create a kinder, more inclusive world for people with autism.

CANDACE'S SPROUTS FAVORITES



Sprouts Organic
Baby Spinach



Sprouts
Vegetable
Medley



Sprouts
All-Natural
Ground Turkey



Sprouts Organic
Ranch Salad
Dressing

CUSTOMER COMPLIMENTS

See what our customers are saying about the exceptional customer service you provide:

"I had the pleasure of meeting Sierra. She greeted me as I walked through the door and asked me how my day was going. About 10 minutes later, as I was shopping, she was pushing right by me with a big push-broom cleaning the whole store again with this radiant smile and greeting people as she did it. I have seen some hard workers in my day, but she is now at the top of that list. It's not just about the work ethic, but it's how she carried herself with pride and confidence. I look forward to my next visit knowing Sierra is doing such a great job giving us a great Sprouts experience. Keep up the great work, Sierra; you rock!"

– Customer at store #239 – Carlsbad, CA

"I have been going to this store for a few years now, and I always see this gentleman Rudy always outworking everyone. No matter how hard Rudy is working, he always stops what he's doing to offer assistance, and man, do I mean he cares for all of his customers. This is why I have been coming here. Rudy, thank you for being you. Thank you for being graceful, hardworking, polite, kind, respectful!"

– Customer at store #21 – Tucson, AZ

BRAVOCADO TO THE SUPER BLUEBERRY DISPLAY CONTEST WINNERS!

In May, we held a contest in partnership with vendor Family Tree Farms to see which stores could create the best blueberry displays. The top stores in each division will win an all expense paid trip to Family Tree Farms for 1st place, a \$500 gift card for 2nd place, and a \$250 gift card for 3rd place! Take a look at some of the amazing displays our Produce teams created.

ROCKIES WEST DIVISION WINNERS



1st place: store #412 – Goleta, CA



2nd place: store #18 – Phoenix, AZ



3rd place: store #265 – Modesto, CA

ROCKIES EAST DIVISION WINNERS



1st place: store #526 – Marietta, GA



2nd place: store #310 – Arvada, CO



3rd place: store #615 – Naples, FL

PHILADELPHIA'S CONCERT GARDEN REVITALIZED WITH HELP FROM SPROUTS' FOUNDATION



When we opened the first Sprouts in Philadelphia in 2018, we also launched a partnership with **Neighborhood Gardens Trust**, a nonprofit committed to nurturing and protecting Philadelphia's rich network of community gardens and urban farms. Through our Sprouts Healthy Communities Foundation, we've been actively supporting multiple urban agriculture projects across the city, with over \$80,000 in donations and volunteer days staffed by Sprouts team members.

On June 12 members of the Point Breeze neighborhood joined together to celebrate the completion of a two-year revitalization project at their community garden, named the Concert Garden, which is located a few blocks from store #850 – Philadelphia, PA. With our Foundation's \$32,000 investment, the Concert Garden now has a new children's play structure, garden beds and a stage to be used for community concerts and performances. The donation also provides two years of funding for children's nutrition and wellness activities that will be held in the garden.



DeLaina's two sons, Zakai, age 7 and Malachi, age 11, helped with planting flowerbeds in the Concert Garden. The boys are shown here holding their own plant, which they proudly take care of every day.

Dan Croce, Region Vice President, and **Steve Carney**, Store Manager at #850, attended. Reflecting on the past year, Dan shared his thanks with the crowd "for giving Sprouts the opportunity to serve the community, and to serve it safely," noting all of the hard work team members have shown to keep each other and shoppers healthy and safe.

DeLaina Randolph, Administrative Coordinator at store #850, grew up in the Point Breeze neighborhood and has watched closely as the Concert Garden revitalization has come to life, thanks to the efforts of community organizers like her mother Annette, and others. "I am happy to see what's happening in the Concert Garden and what it means for the children growing up in this neighborhood," DeLaina said. "My boys really enjoy spending time in the garden, giving back and helping to take care of the plants."

Read more about the **Concert Garden** and learn about other nonprofit partners' work by visiting the Foundation's **Good News Updates**.

VITAMIN DEPARTMENT SALES REWARDS & RECOGNITION PROGRAM WINNERS

In period 6 we held a Sales Rewards & Recognition program in the Vitamins/HBA department. Each store's Vitamin/HBA Department had the opportunity to receive 8 hours of PTO for each eligible team member in the department!

To be eligible, the Vitamin/HBA Department at each store needed to meet forecasted comp sales for period 6. The more the teams exceeded their department's forecasted comp sales, the better their chance of winning was!

One store per region was selected at random to receive the reward. All Vitamin/HBA Department team members who were actively employed in their role for at least 3 weeks in period 6 at the following stores will receive 8 hours of PTO. Bravocado!

REGION

WINNING STORE

Central TX	134
Florida	623
Georgia	522
KS/MO/OK	809
Los Angeles	289
Los Angeles North	427
Mid-Atlantic	563
Nevada/Utah	603
New Mexico/SW	705
North CO	324
North TX	108
Northern CA/Bay Area	433
Northwest AZ	6
Orange County	206
Sacramento/East Bay	432
San Diego North/IE	421
San Diego South	239
South CO	334
South TX	156
Southeast AZ	14



Q2 2021 TEAM MEMBER APPRECIATION WEEK CONTEST WINNERS

Congratulations to the winning stores in each region who were selected based on their theme, decorations, activities, and food for Q2 Team Member Appreciation Week! Each of these stores will receive a \$500 gift card.

- Central Texas: store #123 – San Antonio, TX
- Florida: store #611 – Palm Harbor, FL
- Georgia: store #520 – Roswell, GA
- KS/MO/OK: store # 808 – Oklahoma City, OK
- Los Angeles North: store #419 – Camarillo, CA
- Los Angeles South: store #437 – Los Angeles, CA
- Mid-Atlantic: store #580 – Franklin, TN
- Nevada/Utah: store #507 – Las Vegas, NV
- New Mexico/SW: store #705 – Santa Fe, NM
- North CO: store #321 – Thornton, CO
- North TX: store #103 – Dallas, TX
- Northern CA/Bay Area: store #288 – San Rafael, CA
- Northwest AZ: store #28 – Prescott Valley, AZ
- Orange County: store #296 – San Clemente, CA
- Sacramento/East Bay: store #436 – Redding, CA
- San Diego North/IE: store #248 – Temecula, CA
- San Diego South: store #213 – San Diego, CA
- South CO: store #320 – Littleton, CO
- South TX: store #691 – Baton Rouge, LA
- Southeast AZ: store #20 – Tempe, AZ

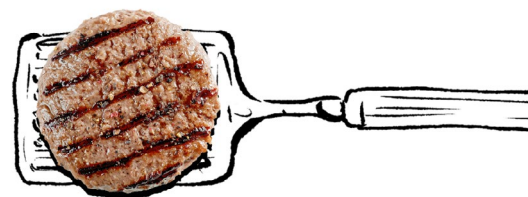


HARD WORK PAYS OFF FOR THESE TOP PERFORMING CLERKS



Congratulations to the 20 team members who received our Top Regional Clerk Bonus for the first quarter of 2021. These top-performing team members like **John Spoto**, Meat Cutter at store #625 – Jupiter, FL (pictured to the left) received the bonus for providing exceptional customer service every day, demonstrating teamwork, and assisting with on-the-job training for peers.

Visit **The Vine** to see the full list of Top Regional Clerks!



WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to communications@sprouts.com for a chance to be featured.



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