



APRIL 2021

CELEBRATING SPROUTS TEAM MEMBERS

JACK'S CORNER

April is Earth Month!

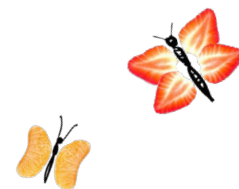
Earth Month is the perfect time to talk about how Sprouts focuses on operating responsibly and sustainably. We're on a journey to become a "zero waste" company with 60% of our waste diverted from landfills. We reduced paper waste by over 15,000 tons in 2020 by eliminating our print ads and converting to online advertising. And we're using eco-friendly materials in our new store builds to help reduce our carbon footprint. These are just a few of the planet-friendly initiatives we are focused on!

This month, we released our Sustainability Report that includes our environmental and social responsibility highlights for 2020 as well as our key priorities going forward. Be sure to visit [about.sprouts.com/sustainability](https://www.sprouts.com/sustainability) to read the report and learn more about how we're building a brand that is good for you, good for our communities, and good for the planet!

Together, we can all make a meaningful impact through caring for our environment and society. I am proud of all the hard work you are doing to demonstrate our respect for the planet and the care for the communities we serve.



Take great care,
Jack Sinclair
Chief Executive Officer



TAKING GOOD CARE OF OUR PLANET AND COMMUNITIES



For the month of April, we're celebrating Earth Month! Here at Sprouts, we're committed to our planet and local communities, and we know our team members are, too! **Ly Campos**, Cashier, store #507 – Las Vegas, NV, is very passionate about recycling. She gathers all the items at each register that can be recycled, even down to the plastic bag loops that most would discard. Hear from Ly on how she's doing her part to help keep our planet healthy:

"Recycling is a simple way to show care and to take action to minimize our carbon footprint. For me, it's about the big picture. Recycling takes the same amount of time as simply throwing something away in the garbage, and yes, it's a small act, but it has a lasting ripple effect. Making an effort to act consciously, being mindful of everyday actions, and being considerate of others with whom we share our environment goes such a long way."

Visit [sprouts.com/earth-month](https://www.sprouts.com/earth-month) to learn more about how Sprouts is taking good care and how you can do your part to live a greener life full of goodness!

HEALTHY LIVING HEROES

TERESA CONNER

Director of Tax



"March 2021 marks not only my one-year anniversary of joining Sprouts but also the start of my healthy journey. I started this journey by cooking healthy meals for my family. We had always been fans of Sprouts quality cuts of meat and superior produce. Adding the team member discount just made shopping at Sprouts sweeter. Eating out less and cooking more at home gave me good results for the first two months, but they weren't as consistent as I would have liked.

"By June, I strengthened my strategy by using MyFitnessPal to track my macros and calories to create a daily calorie deficit for me to lose between 1 and 2 pounds per week. I also started adding weight training in addition to walking three times per week.

"By Thanksgiving, I reached my initial weight loss goal of 50 pounds. I took a break for the holidays but still used MyFitnessPal to maintain my weight loss. MyFitnessPal allowed me to immediately get back on track to reach my ultimate weight loss goal of 60 pounds this past February. Recently I've started to add running to my workouts. Although I don't foresee winning races anytime soon, I will continue to put my best foot forward in my health journey. Besides, you have to walk before you run!"

The Sprouts Healthy Communities Foundation will make a \$2,500 donation on Theresa's behalf to Southwest Autism Research and Resource Center (SARRC), an organization dedicated to autism research, education, evidence-based treatment, and community outreach.

TERESA'S SPROUTS STAPLES



The Butcher Shop Chicken Sausage



Sprouts Organic Fat Free Coconut Mango Dressing and Marinade



Sprouts Whey Protein



Sprouts Veggie Straws

CUSTOMER COMPLIMENTS

Every day, our customers see you hard at work, working to be **helpful** and keeping them **healthy** and **happy**! That's why we encourage our customers to send in compliments about your great work, like these:

"Dion met me as I was getting out of my car. I am elderly and disabled. I inquired about an electric shopping cart. He gave me undivided attention until I was seated on the electric scooter, and I understood how to drive it. He guided me gently onto the seat, positioning himself in front of me to ensure my safety. When exiting the store, he escorted me to my car, unloaded my groceries into my car, helped me get to my feet, and stayed by my side until I was safely in my car. What a great guy. Thank you, Dion!" – Customer at **store #265 – Modesto, CA**

"The store manager, Joseph, is like an angel. I had car problems in the parking lot, and he spent a good half hour helping me. I cannot believe what an angel he is, and I have to say there are not many people that would do that. He is worth his weight in gold, and I will always shop here because of him." – Customer at **store #275 – Los Angeles, CA**

Head over to The Vine to find more customer compliments! You might discover you've gotten a shout-out from a happy customer!



THANK YOU TO STORE #16, OUR 2020 SIGN-UP SHOWDOWN CHAMPIONS

Last year, we had our first Sign-Up Showdown companywide contest. We asked team members to help customers sign up and select their store on sprouts.com or the Sprouts app for a chance to win up to \$200! A big congratulations to **store #16 – Ahwatukee, AZ**, our first National Champion.

Hear some tips from the team on how they helped our customers sign up and save!



"What I think helped our store win was teamwork, knowing what's on the app, and helping show customers where the items and coupons they needed are located."

- **Mickey Ablar**,
Perishable Manager



"What I think helped our store win was having a team member at the door every day to physically help customers sign up and also being bilingual physically was a big help for me!"

- **Melissa Ramirez**,
Head Cashier



"What I think helped our store win was getting everyone excited, because if team members were excited, then we were able to help customers really buy into it."

- **Julia Rowe**,
Service Manager



Remember! The 2021 Sign-Up Showdown is happening now through **December 1**. Head to The Vine to see how your store is doing in the 2021 Showdown.

TEAM MEMBER APPRECIATION WEEK RECAP

This March, many of our stores went above and beyond with a St. Patrick's Day extravaganza to celebrate each other and the incredible things team members continue to do during our quarterly Team Member Appreciation Week. Stores in each region had the chance to win a \$500 gift card based on their theme, decorations, activities and food. Congratulations to the winning stores of the Q1 2021 TMAW contest!

Northwest AZ: **store #12 – Surprise, AZ**
Southeast AZ: **store #33 – Chandler – Gilbert Rd., AZ**
Northern CA/Bay Area: **store #274 – Petaluma, CA**
Sacramento/East Bay: **store #508 – Reno, NV**
Los Angeles North: **store #280 – Bakersfield, CA**
Los Angeles: **store #289 – West Hollywood, CA**
Orange County: **store #238 – Yorba Linda, CA**
San Diego North/Inland Empire: **store #440 – Eastvale, CA**
San Diego South CA: **store #228 – Point Loma, CA**
New Mexico/SW: **store #150 – El Paso, TX**
Nevada/Utah: **store #601 – Murray, UT**
CO North: **store #310 – Arvada, CO**
CO South: **store #325 – Englewood, CO**
KS/MO/OK: **store #805 – Tulsa, OK**
North TX: **store #105 – Frisco, TX**
Central TX: **store #140 – Arlington, TX**
South TX: **store #130 – Houston, TX**
Georgia: **store #519 – Atlanta, GA**
Florida: **store #613 – Valrico, FL**
Mid-Atlantic: **store #816 – Wilmington, DE**



Head over to The Vine to view more photos, and check out #TeamSprouts on Instagram to see posts from fellow team members during TMAW!

HARD WORK PAYS OFF FOR THESE TOP-PERFORMING CLERKS!

Congratulations to the 20 team members who received our Top Regional Clerk Bonus for the fourth quarter of 2020! These top-performing team members received the bonus for providing exceptional customer service every day, demonstrating teamwork and assisting with on-the-job training for peers. Visit The Vine to see the full list of Top Regional Clerks.



Gage Newton,
Frozen Food Clerk, store #427 –
San Luis Obispo, CA



Maria Licea De Preciado,
Produce Clerk, store #222 –
Redondo Beach, CA



Diane Gelm,
Cashier, store #808 –
Oklahoma City, OK

All clerk-level team members in Bakery, Bulk, Dairy, Deli, Grocery, Meat and Seafood, Produce, and Vitamins and Body Care have a chance to earn this \$500 bonus every quarter! Check out The Vine for the full list of more details. Gouda luck!

WE WANT TO HEAR FROM YOU!

Do you have a great story about your Sprouts journey or how you've helped out in your community, or even a story about another stellar team member? Submit your stories to communications@sprouts.com for a chance to be featured.



Want more? Visit thevine.sprouts.com for your work schedule, company news, videos, frequently used documents and more!