



Re-Hire Policy

Former team members who left Sprouts in good standing and coded as eligible for rehire may be considered for re-employment. Team members who resigned without adequate notice, who were discharged, or whose performance was below expectations, are generally not re-hirable. Re-employment, either in the team member's former capacity or a different capacity, is at the sole discretion of Sprouts and is based on the availability of openings for which the team member is qualified. Eligibility as re-hirable is not a guarantee of re-employment. Other applicants will also be considered and the most qualified applicant selected.

Rehires, whether bridged in service (rehired within 90 days) or not, are required to pass a drug screen and background check before rehire. Some waiting periods for certain health and welfare plans may be waived or credited, depending on the plan requirements. Please contact the Benefits department for more information.

If an override is needed for a rehire code, Human Resources department approval is required.