



Public Accommodation and Non-Discrimination Policy

Sprouts is committed to providing the best possible service to our customers. It is our expectation that every customer be treated with dignity and respect regardless of their race, religion, color, creed, national origin, ancestry, ethnicity, age, sex, pregnancy, childbirth, familial status, sexual orientation, gender identity or expression, disability, marital status, citizenship, military and veteran's status, or any other basis prohibited by applicable law. Any conduct by team members resulting in a denial or refusal of the full and equal enjoyment of our stores and services, or conduct discouraging a reasonable customer from visiting our stores, is prohibited. Violation of this policy will result in disciplinary action, up to and including termination.

Report such conduct immediately to your supervisor, manager, the Human Resource department, or the Ethics Hotline (1-855-748-5773) or at www.sprouts.ethicspoint.com.