



## **HIPAA/Data Privacy Policy**

Sprouts maintains the privacy of protected health information received or generated by our medical plans in accordance with the Health Insurance Portability and Accountability Act (HIPAA). We have designated a limited number of team members who are authorized to receive, use and disclose certain protected health information for purposes of plan administration.

Team members participating in one or more of our plans will receive a Notice of Privacy Practices Form from either Sprouts or the insurer outlining the circumstances in which the plans may use or disclose protected health information and setting forth procedures to report privacy complaints. For questions about the Plan's HIPAA privacy practices, or to request a copy of the Plan's notice of privacy practices, contact the Human Resources department.