



Company-Sponsored Recreational Events Policy

Company-sponsored recreational events, such as tournaments, picnics or visits to amusement parks are for the benefit of team members and eligible participants. Sprouts is responsible for the sponsorship of these activities and the determination of eligible participants. Team members and all eligible participants may also be required to sign a release form.

All participants in these events are required to conduct themselves in a safe and responsible manner. Inappropriate and/or unsafe conduct will not be tolerated. Participants engaged in such conduct may be banned from future company-sponsored recreational events and subject to disciplinary action, up to and including termination. Direct questions regarding eligibility and participation in events to your supervisor or manager.